| | | | ** PUBLIC DISCLOSURE COP | | ncome Tax | OMB No. 1545-0047 | | | |
|---|-------------------|--------------------------------|--|---------------|---------------------------------|-------------------------------|--|--|--|
| Form 990 Return of Organization Exempt From Income Tax | | | | | | 0000 | | | |
| | | | | | | | | | |
| Department of the Treasury Internal Revenue Service | | | Do not enter social security numbers on this form as i Go to www.irs.gov/Form990 for instructions and the | - | - | Open to Public Inspection | | | |
| _ | | | | | UN 30, 2023 | inspection | | | |
| _ | heck if | | f organization | | D Employer identific | ation number | | | |
| В С | pplicab | | ALUPE CENTER EDUCATIONAL PROGRAMS | | | | | | |
| | Addre | | s THO | | | | | | |
| | Name Chang | e | | | | 21 | | | |
| | Initial return | | | Room/suite | 87-029952 E Telephone number | | | | |
| | Final return | 1385 | N 1200 W | io on a outro | 801-531-6 | | | | |
| | termir | | own, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 8,904,703. | | | |
| | Amen return | ded CATT | LAKE CITY, UT 84116 | | H(a) Is this a group re | | | | |
| | Applic tion | ^{ca-} F Name a | nd address of principal officer: RICHARD PATER | | for subordinates' | | | | |
| | pendi | | AS C ABOVE | | H(b) Are all subordinates in | cluded? Yes No | | | |
| 1 1 | ax-ex | empt status: [| X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or | - 527 | If "No," attach a | list. See instructions | | | |
| | Vebsi | | GUADSCHOOL.ORG | | H(c) Group exemption | n number | | | |
| | | | X Corporation Trust Association Other | L Year of | of formation: 1966 N | l State of legal domicile: UT | | | |
| Pa | art I | Summary | | | | | | | |
| ø | 1 | | e the organization's mission or most significant activities: | ISSIO | N OF GUADALU | JPE SCHOOL | | | |
| Governance | | IS TO T | RANSFORM LIVES THROUGH EDUCATION. | | | | | | |
| erne | 2 | Check this bo | | ed of more | 1 1 | | | | |
|) No | 3 | | | | | 12 | | | |
| ల ళ | | | lependent voting members of the governing body (Part VI, line 1b) \dots | | | 12 | | | |
| ies | | | of individuals employed in calendar year 2022 (Part V, line 2a) | | | 146 | | | |
| Activities & | | | of volunteers (estimate if necessary) | | | 283 | | | |
| Act | | | d business revenue from Part VIII, column (C), line 12 | | | 0. | | | |
| | b | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | <u></u> | Prior Year | Current Year | | | |
| | | Oantiihutiana | and suggest (Dart) (III line 14) | | 7,243,743. | 8,838,522. | | | |
| Ine | 8 | | and grants (Part VIII, line 1h) ce revenue (Part VIII, line 2g) | | 1,448. | 5,969. | | | |
| Revenue | | • | ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d) | | 13,589. | 26,581. | | | |
| Re | | | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 13,035. | -52,292. | | | |
| | 12 | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 7,271,815. | 8,818,780. | | | |
| | | | nilar amounts paid (Part IX, column (A), lines 1-3) | | 378,189. | 240,000. | | | |
| | | | to or for members (Part IX, column (A), line 4) | | 0. | 0. | | | |
| ú | 46 | | r compensation, employee benefits (Part IX, column (A), lines 5-10) | | 4,896,724. | 6,138,620. | | | |
| Expenses | 16a | | undraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | | |
| be | b | | ing expenses (Part IX, column (D), line 25) 27, 232 | 2. | | | | | |
| ш | 17 | Other expense | es (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,482,044. | 1,735,915. | | | |
| | 18 | Total expense | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 6,756,957. | 8,114,535. | | | |
| | 19 | Revenue less | expenses. Subtract line 18 from line 12 | | 514,858. | 704,245. | | | |
| s or | | | | Be | ginning of Current Year | End of Year | | | |
| sets | 20 | Total assets (I | Part X, line 16) | | 3,781,547. | 10,187,834. | | | |
| Net Assets or Fund Balances | 21 | | (Part X, line 26) | | 372,783. | 6,039,931. | | | |
| | | | fund balances. Subtract line 21 from line 20 | | 3,408,764. | 4,147,903. | | | |
| | art II | | | 1.1.1 | | | | | |
| | - | | I declare that I have examined this return, including accompanying schedules a | | | knowledge and belief, it is | | | |
| true, | corre | ct, and complete | . Declaration of preparer (other than officer) is based on all information of whic | cn preparer | nas any knowledge. | | | | |
| <u>.</u> | | Signature of o | ficer | | Date | | | | |
| Sig | n | | | | ναισ | | | | |

| Here | LOURDES JOHNSON, BOARD CHAIR | | | | | | |
|--------------|--|----------------------------------|--|--|--|--|--|
| | Type or print name and title | | | | | | |
| | Print/Type preparer's name Preparer's signature | Date Check PTIN | | | | | |
| Paid | KYLE FRITCH, CPA KYLE FRITCH, CPA | 05/14/24 self-employed P01313374 | | | | | |
| Preparer | Firm's name EIDE BAILLY LLP | Firm's EIN 45-0250958 | | | | | |
| Use Only | Firm's address 5 TRIAD CENTER, STE. 600 | | | | | | |
| | SALT LAKE CITY, UT 84180-1106 | Phone no. 801 - 532 - 2200 | | | | | |
| May the IF | Aay the IRS discuss this return with the preparer shown above? See instructions | | | | | | |
| 232001 12-13 | 32001 12-13-22LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2022) | | | | | | |

| | GUADALUPE CENTER EDUCATIONAL PROGRAMS | | | | | |
|------|--|--|--|--|--|--|
| Form | Form 990 (2022) INC. 87-0299521 Page 2 | | | | | |
| Pa | t III Statement of Program Service Accomplishments | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | | | | |
| 1 | Briefly describe the organization's mission: | | | | | |
| | GUADALUPE SCHOOL HAS SERVED THE EDUCATIONAL NEEDS OF DISADVANTAGED | | | | | |
| | CHILDREN AND ADULT IMMIGRANTS AND REFUGEES ON SALT LAKE CITY'S WEST | | | | | |
| | SIDE SINCE 1966. THROUGH EDUCATION, OUR PROGRAMS HELP STUDENTS | | | | | |
| | OVERCOME THE BARRIERS OF POVERTY, ILLITERACY, AND SCHOOL FAILURE. OUR | | | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | | | | |
| | prior Form 990 or 990-EZ? | | | | | |
| | If "Yes," describe these new services on Schedule O. | | | | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | | | | | |
| | If "Yes," describe these changes on Schedule O. | | | | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | | | | | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | | | | | |
| | revenue, if any, for each program service reported. | | | | | |
| 4a | (Code:) (Expenses \$ 4,956,266. including grants of \$ 240,000.) (Revenue \$ 5,969.) | | | | | |
| | CHARTER SCHOOL: THE MISSION OF GUADALUPE CHARTER SCHOOL IS TO DEVELOP | | | | | |
| | OUR STUDENTS' BASIC ACADEMIC SKILLS AS WELL AS THE ABILITY AND | | | | | |
| | MOTIVATION TO ACHIEVE LIFE-LONG LEARNING. THE SCHOOL SERVES UP TO 300 | | | | | |
| | CHILDREN IN KINDERGARTEN THROUGH THE SIXTH GRADE WITH STUDENTS | | | | | |
| | RECEIVING INDIVIDUALIZED INSTRUCTION. CLASS SIZES ARE SMALL WITH A 1:12 | | | | | |
| | INSTRUCTOR-STUDENT RATIO. THE ENHANCED CURRICULUM IS IMPLEMENTED BY | | | | | |
| | INDIVIDUALIZED PROGRAMMING, TEAM-TEACHING, ONE-TO-ONE TUTORING, | | | | | |
| | COMPUTER SOFTWARE PROGRAMS, AND INTEGRATION OF CURRICULUM INTO DAILY | | | | | |
| | ACTIVITIES. BUSSING IS PROVIDED, AS ARE NUTRITIOUS MEALS AND SNACKS. | | | | | |
| | THE GRADE SCHOOL WAS STARTED IN 1970 AND BECAME A CHARTER SCHOOL IN | | | | | |
| | 2007. | | | | | |
| | 745.055 | | | | | |
| 4b | (Code:) (Expenses \$ 745,955. including grants of \$) (Revenue \$) ADULT EDUCATION: THE ADULT EDUCATION PROGRAM TEACHES ADULTS WITH | | | | | |
| | LIMITED ENGLISH PROFICIENCY THE LANGUAGE SKILLS NEEDED TO BETTER | | | | | |
| | PROVIDE FOR THEIR FAMILIES, ACHIEVE CITIZENSHIP, AND BECOME ACTIVE | | | | | |
| | CONTRIBUTORS TO THEIR COMMUNITY. ESTABLISHED IN 1966, THE PROGRAM | | | | | |
| | ANNUALLY SERVES OVER 275 ADULT NON-ENGLISH SPEAKING IMMIGRANTS AND | | | | | |
| | REFUGEES WHO ARE RESPONSIBLE FOR THE FAMILY'S SURVIVAL AND WELFARE IN | | | | | |
| | OUR COMMUNITY. CLASSES ARE OFFERED FOR SIX HOURS PER WEEK AS PART OF | | | | | |
| | ADULT EDUCATION'S THREE PROGRAMS: TWO PROGRAMS ARE OFFERED IN THE | | | | | |
| | EVENINGS AND ONE IN THE MORNING. LIMITED TRANSPORTATION AND CHILDCARE | | | | | |
| | SERVICES ARE PROVIDED. THE ADULT EDUCATION PROGRAM USES OVER 150 | | | | | |
| | VOLUNTEERS ANNUALLY. | | | | | |

| 4c | (Code:) (Expenses \$1, 242, 153. including grants of \$) (Revenue \$) |
|----|---|
| | PRESCHOOL PROGRAM: GUADALUPE SCHOOL'S PRESCHOOL PROGRAM, WHICH STARTED |
| | IN 1992, FOSTERS CHILDREN'S LOVE OF LEARNING, CONFIDENCE, AND |
| | INDEPENDENT THINKING THROUGH POSITIVE CHILD, PARENT, AND TEACHER |
| | RELATIONSHIPS, WHICH LEAD CHILDREN TO REACH THEIR FULL POTENTIAL IN ALL |
| | DEVELOPMENTAL DOMAINS. THE PRESCHOOL PROGRAM PROVIDES SERVICES FOR 120 |
| | THREE AND FOUR YEAR OLD CHILDREN VIA CENTER-BASED INSTRUCTION, FOUR |
| | HALF DAYS PER WEEK. ACADEMIC SKILLS ARE TAUGHT BY INTEGRATING |
| | PRE-LITERACY SKILLS AND MATH CONCEPTS INTO EVERYDAY LIFE. THE |
| | INSTRUCTOR-STUDENT RATIO IS 1:6. CHILDREN IN THE PRESCHOOL PROGRAM ARE |
| | BUSSED DOOR TO DOOR AND ARE PROVIDED WITH HEALTHY MEALS AND SNACKS. |

| 4d | Other program services (Describe on Schedule O.) | | | |
|----|--|-----------------------------|---------------|---|
| | (Expenses \$ 808,7 | 78 • including grants of \$ |) (Revenue \$ |) |
| 4e | Total program service expenses | 7,753,152. | | |

| Form 990 (2022) INC. 87-0299521 Page 3 | | | | | | |
|---|--|------|------|----------|--|--|
| Part IV Checklist of Required Schedules | | | | | | |
| | | | Yes | No | | |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | | | |
| | If "Yes," complete Schedule A | 1 | Х | | | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | | | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X | | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | | | |
| | Schedule D, Part III | 8 | | X | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | x | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | x | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, | | | | | |
| | as applicable. | | | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | | | |
| | Part VI | 11a | х | | | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x | | |
| с | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | | | |
| • | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | x | | |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | х | | | |
| <u>م</u> | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | | | |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | | | |
| 120 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | - 23 | | | |
| 120 | | 12a | | x | | |
| h | Schedule D, Parts XI and XII | 120 | | | | |
| D | | 12b | х | | | |
| 13 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | x | | |
| | | 14a | | X | | |
| 14a | | 148 | | | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 4.4% | | x | | |
| 45 | or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | | | | |
| 15 | | 45 | | x | | |
| 16 | foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | | | | |
| 16 | | 10 | | x | | |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | v | | |
| 40 | column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | | <u> </u> | | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | v | | | |
| 40 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | <u> </u> | | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," | | | - - | | |
| | complete Schedule G, Part III | 19 | | X | | |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X | | |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | <u> </u> | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | X | | | |

INC.

| 87-0299521 | Page 4 |
|------------|--------|
|------------|--------|

| Form | Form 990 (2022) INC. 87-0299521 Page 4 | | | | | | |
|------|---|------------|-----|------------|--|--|--|
| Pa | t IV Checklist of Required Schedules (continued) | | | | | | |
| | | | Yes | No | | | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | x | | | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | <u> </u> | | | |
| 23 | | | | | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | 77 | | | | |
| | Schedule J | 23 | X | ├── | | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X | | | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | | | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | | | | |
| | any tax-exempt bonds? | 24c | | | | | |
| Ь | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | | | | |
| | | | | <u> </u> | | | |
| 258 | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 0.5 | | v | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X X | | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | | | | |
| | Schedule L, Part I | 25b | | X | | | |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | | | | |
| | controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II | 26 | | x | | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | | | | |
| | | 07 | | x | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | | | | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X | | | |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | . 28b | | X | | | |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | x | | | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | | | X | | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | <u> </u> | | | |
| 00 | | 20 | | x | | | |
| ~ | contributions? If "Yes," complete Schedule M | . 30 | | X | | | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | . 31 | | | | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | | | | |
| | Schedule N, Part II | 32 | | <u>x</u> | | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X | | | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | 1 | | | |
| | Part V, line 1 | 34 | Х | | | | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | Х | | | | |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | | | | |
| | | 35b | х | | | | |
| 26 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | | | <u>├──</u> | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | v | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | . 36 | | <u> </u> | | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | . 37 | | <u>x</u> | | | |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | | | | |
| | Note: All Form 990 filers are required to complete Schedule O | . 38 | Х | | | | |
| Pa | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | \square | | | |
| | · · · · · · · · · · · · · · · · · · · | | Yes | No | | | |
| 10 | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | 2 | | | | | |
| - | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b | 0 | | | | | |
| b | | - | | | | | |
| С | | | v | | | | |
| | (gambling) winnings to prize winners? | . 1c | Х | | | | |

Form 990 (2022)

INC.

Form 990 (2022)

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|-----|---|-----------|-----|----------|
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 146 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | | |
| 4a | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | | X |
| b | b If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | <u> </u> |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | <u>6a</u> | | <u> </u> |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | <u> </u> |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | - | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e 7f | | X |
| f | | | | x |
| g | | | | <u> </u> |
| h | | | | <u> </u> |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | <u> </u> |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | <u> </u> |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | - | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | - | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | 4 | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| 10- | amounts due or received from them.) | 10- | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12a | | |
| | | 1 | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | 13a | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 150 | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| b | | | | |
| ~ | organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c | 1 | | |
| | | 14a | | x |
| | | | | <u> </u> |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> | 14b | | <u> </u> |
| | | | | x |
| | excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | x |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes." complete Form 6069. | | | |

GUADALUPE CENTER EDUCATIONAL PROGRAMS INC. 87-0299521 Page 6 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 12 **1a** Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 12 **b** Enter the number of voting members included on line 1a, above, who are independent 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? х 4 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: х a The governing body? 8a Each committee with authority to act on behalf of the governing body? Х b 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes." provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe С х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a а Х 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure UT 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website _ Other (explain on Schedule O)

| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial |
|----|---|
| | statements available to the public during the tax year. |

| 20 | State the name, address, an | d telephone number of the person who p | oossesses the organization's books and records |
|----|-----------------------------|--|--|
| | JAMES CARTER - | 801-531-6100 | |
| | 1385 N 1200 W, | SALT LAKE CITY, UT | 84116 |

| Form 990 (2 | | INC. | | | | | 87-0 |
|-------------|---------------|--------------|------------|-----------|----------------|---------|-------------|
| Part VII | Compensation | of Officers, | Directors, | Trustees, | Key Employees, | Highest | Compensated |
| · | Employees, an | d Independe | ent Contra | ctors | | | |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

INC.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
|-------------------------------|--------------------------|--------------------------------|---|---------|--------------|---------------------------------|-----------|------------------------------|-----------------|-----------------------------|
| Name and title | Average | (do | (C) Position (do not check more than one box, unless person is both an | | Reportable | Reportable | Estimated | | | |
| | hours per | box, | , unles | ss per | rson i | s both | an | compensation | compensation | amount of |
| | week | | cer an | id a d | irecto | r/trust | iee) | from | from related | other |
| | (list any | recto | | | | | | the | organizations | compensation |
| | hours for | or di | ee | | | ated | | organization | (W-2/1099-MISC/ | from the |
| | related organizations | ustee | trust | | ee | upens | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | organization and related |
| | below | lual tr | tional | | nploy | st con yee | L | 1033-1120) | | organizations |
| | line) | Individual trustee or director | In stit utio nal tru stee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) RICHARD PATER | 39.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | 2.00 | | | Х | | | | 218,863. | 0. | 34,797. |
| (2) JAMES CARTER | 39.00 | | | | | | | | | |
| CFO/HR | 2.00 | | | Х | | | | 154,319. | 0. | 17,734. |
| (3) KATINA SANTAMARIA | 40.00 | | | | | | | | | |
| CHARTER PRINCIPAL | | | | | | Х | | 116,791. | 0. | 2,378. |
| (4) MATTHEW LAMBERT | 1.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (5) PHILIP JEFFS | 1.00 | | | | | | | | | |
| TREASURER | 0.30 | Х | | х | | | | 0. | 0. | 0. |
| (6) LOURDES JOHNSON | 1.00 | | | | | | | | | |
| VICE PRESIDENT | | Х | | х | | | | 0. | 0. | 0. |
| (7) JULIANNE BLANCH | 0.50 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (8) HEATHER BRACE | 0.50 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (9) SCOTT GROW | 0.50 | | | | | | | | | |
| GOVERNANCE CHAIR JULY-MAY | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (10) MICHELLE HALSTENRUD | 0.50 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) SHELBY HERROD | 0.50 | | | | | | | | | |
| MEMBERSHIP CHAIR | | Х | | | | | | 0. | 0. | 0. |
| (12) KEN JACKSON | 0.50 | | | | | | | | | |
| BOARD MEMBER JULY-MAR | | Х | | | | | | 0. | 0. | 0. |
| (13) ROBB KERRY | 0.50 | | | | | | | | | |
| BOARD MEMBER JULY-MAR | | Х | | | | | | 0. | 0. | 0. |
| (14) KORRY KEIFER | 0.50 | | | | | | | | | |
| INVESTMENT CHAIR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (15) SEAN MCKENNA | 0.50 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (16) TAUSHA PAUL | 0.50 | | | | | | | | | |
| BOARD MEMBER JULY-MAR | | х | | | | | | 0. | 0. | 0. |
| (17) GERSON RODRIGUEZ DE LEON | 0.50 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 . |

| | E CENTER | E | DU | CA | TI | ON | AI | PROGRAMS | | | | • |
|---|---|--------------------------------|------------------------|----------------------|---------------|---------------------------------|--------|---|---|----------|--|----------------------|
| Form 990 (2022) INC • | | | | | | | | | 87-02 | 2995 | 521 | Page 8 |
| Part VII Section A. Officers, Directors, Trust | | oloy I | ees, | | | ghes | st C | | , , | | | |
| (A) Name and title | (B) Average hours per week (list any | box offi | not c , unle: | Pos heck ss pe | rson | than of is both pr/trus | n an | (D) Reportable compensation from | (E) Reportable compensation from related | | (F) Estima amour othe | ated nt of er |
| | hours for related organizations below line) | Individual trustee or director | In stitutional trustee | Officer | Key em ployee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MIS 1099-NEC) | I | compen from organiz and rel organiza | the ation ated |
| (18) YONN SAMUELS BOARD MEMBER | 0.50 | x | | | | | | 0. | | 0. | | 0. |
| (19) GREGORY SEARE | 0.50 | | | | | | | | | <u>.</u> | | •• |
| BOARD MEMBER | | x | | | | | | 0. | | 0. | | 0. |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 1b Subtotal c Total from continuation sheets to Part VI d Total (add lines 1b and 1c) | , Section A | | | | | | | 489,973. 0. 489,973. | | 0.0.0. | | 909. 0. 909. |
| 2 Total number of individuals (including but no compensation from the organization | ot limited to th | | | | | e) wh | o re | | 000 of reportable | | 517 | 3 |
| 3 Did the organization list any former officer, | director, truste | ee, k | key e | emp | loye | e, or | hig | hest compensated empl | oyee on | ١ | Ye | s No |
| line 1a? If "Yes," complete Schedule J for stFor any individual listed on line 1a, is the su | | | | | | | | | | | 3 | X |
| and related organizations greater than \$1505 Did any person listed on line 1a receive or a | | | | | | | | | | | 4 X | |
| rendered to the organization? If "Yes," com | | | | | | | | | | | 5 | X |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest con the organization. Report compensation for t | | | | | | | | | | ensat | ion from | |
| (A) Name and business | address | NC | ONE | 3 | | | | (B) Description of s | ervices | Co | (C) ompensat | ion |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (ir \$100,000 of compensation from the organiz | | ot lin | niteo | d to | | se lis) | ted | above) who received mo | ore than | | | |

| | | | 2022) INC | | | | | | | 87-0299 | 521 Page 9 |
|---|------|--------|---|----------|-----------|----------|--------------------|----------------------|--|---|---|
| Pa | rt V | | Statement of Re | ver | ue | | | | | | |
| | | | Check if Schedule O | cont | ains a re | esponse | or note to any lir | | (5) | (A) | |
| | | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| ស្ត | 1 | а | Federated campaigns | | | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | Membership dues | | | 1b | | 1 | | | |
| , G | | с | Fundraising events | | | 1c | 173,419. | | | | |
| ar A | | | Related organizations | | | 1d | | | | | |
| s, G | | е | Government grants (contr | ibuti | ions) | 1e 7, | 220,167. | | | | |
| tion r Si | | f | All other contributions, gifts, | gran | ts, and | | | | | | |
| ibut | | | similar amounts not included | abo | ve | 1f 1, | 444,936. | - | | | |
| d O | | g | Noncash contributions included in | lines | 1a-1f | 1g \$ | | | | | |
| an Co | | h | Total. Add lines 1a-1f | | | | | 8,838,522. | | | |
| | | | | _ | | | Business Code | E 0.00 | E 0.00 | | |
| ice | 2 | а | OTHER PROGRAM | R | EVEN | UE | 611110 | 5,969. | 5,969. | | |
| ervi | | b | | | | | | | | | |
| n S /eni | | с | | | | | | | | | |
| grar Rev | | d | | | | | | | | | |
| Program Service Revenue | | e 4 | | | | | | | | | |
| | | | All other program service Total. Add lines 2a-2f | | | | | 5,969. | | | |
| | 3 | y | Investment income (includ | | | | | 5,505. | | | |
| | Ŭ | | | - | | | | 26,581. | | | 26,581. |
| | 4 | | Income from investment of tax-exempt bond p | | | | | | | | |
| | 5 | | Royalties | | | | | | | | |
| | - | | | <u> </u> | (i) | Real | (ii) Personal | | | | |
| | 6 | а | Gross rents | 6a | | | | | | | |
| | | b | Less: rental expenses | 6b | | | | 1 | | | |
| | | | Rental income or (loss) | 6c | | | | | | | |
| | | d | Net rental income or (loss |) | | | | | | | |
| | 7 | а | Gross amount from sales of | | (i) See | curities | (ii) Other | | | | |
| | | | assets other than inventory | 7a | | | | | | | |
| | | b | Less: cost or other basis | | | | | | | | |
| anı | | | and sales expenses | 7b | | | | - | | | |
| evenue | | С | Gain or (loss) | 7c | | | | | | | |
| Re | | | Net gain or (loss) | | | | | | | | |
| Other Re | 8 | а | Gross income from fundraisin | | | | | | | | |
| ō | | | including \$ 173 | | | | | | | | |
| | | | contributions reported on | | | | 22 621 | | | | |
| | | L. | Part IV, line 18 | | | | 33,631. 85,923. | - | | | |
| | | | Less: direct expenses | | | | 05,345. | -52,292. | | | -52,292. |
| | | | Gross income from gamin | | • | | | 52,252. | | | 52,252. |
| | 9 | a | Part IV, line 19 | | | | | | | | |
| | | b | Less: direct expenses | | | | | 1 | | | |
| | | | Net income or (loss) from | | | | | | | | |
| | | | Gross sales of inventory, I | | | | | | | | |
| | | | and allowances | | | 10a | a | | | | |
| | | b | Less: cost of goods sold | | | | þ | | | | |
| | | с | Net income or (loss) from | sale | s of inve | entory | | | | | |
| s | | | | | | | Business Code | | | | |
| e e | 11 | а | | | | | | | | | |
| Miscellaneous Revenue | | b | | | | | | | | ļ | |
| cell Seve | | с | | | | | | | | | |
| Mis | | | All other revenue | | | | | | | | |
| | | e | Total. Add lines 11a-11d | | | | | 8,818,780. | E OCO | | DE 711 |
| | 12 | | Total revenue. See instruction | ons | | | | р,ото,/ōU• | 5,969. | 0. | -25,711. |

Form 990 (2022) INC .
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 3001 | on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons | | | | |
|----------|--|----------------|-----------------------------|---------------------------------|----------------------------------|
| Dor | not include amounts reported on lines 6b, | (A) | (B) Program service | (C) | (D) |
| | Bb, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 240,000. | 240,000. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 376,557. | 251,038. | 125,519. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section $4958(f)(1)$) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 4,634,637. | 4,599,298. | 35,339. | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 1 100 400 | 1 054 056 | | |
| 9 | Other employee benefits | 1,127,426. | 1,054,876. | 72,550. | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (nonemployees): | 220 270 | 205 020 | 40 040 | 1 (07 |
| | Management | 328,378. | 285,929. | 40,842. | 1,607. |
| b | | 0 010 | 7 671 | 1 006 | 43. |
| | Accounting | 8,810. | 7,671. | 1,096. | 43. |
| d | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | <u> </u> |
| g | | 544,770. | 520,746. | 15,412. | 8,612. |
| 40 | column (A), amount, list line 11g expenses on Sch 0.) | 544,770. | 520,740. | | 0,012. |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | | | | |
| 14 15 | Information technology | | | | |
| 15 | Royalties | 340,709. | 337,209. | 3,500. | |
| 17 | Occupancy Travel | 51077050 | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 116,809. | 94,969. | 6,063. | 15,777. |
| 23 | Insurance | | · | | - |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | | | | |
| | amount, list line 24e expenses on Schedule O.) | | | | |
| а | SUPPLIES | 344,415. | 330,324. | 14,091. | |
| b | OTHER | 52,024. | 31,092. | 19,739. | 1,193. |
| с | | | | | |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 8,114,535. | 7,753,152. | 334,151. | 27,232. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (2022) |
| 000010 | 12-13-22 | | | | $\vdash arm \mathbf{MML} (0000)$ |

| Form 9 Part | | | | | | 87- | 0299521 Page 11 |
|-----------------------------|----------|---|-----------------|---------------------|---------------------------------|-----------------|---------------------------|
| | | Check if Schedule O contains a response or not | e to any | line in this Part X | | | |
| | | | <u>e te arr</u> | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 1,289,663. | 1 | 1,443,741. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 391,079. | 3 | 617,598. |
| | 4 | Accounts receivable, net | | | 11,724. | 4 | 9,619. |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, subst | | | | | |
| | | controlled entity or family member of any of the | | | | 5 | |
| | 6 | Loans and other receivables from other disquali | | | | | |
| | | under section 4958(f)(1)), and persons described | | | | 6 | |
| s | 7 | Notes and loans receivable, net | | Г | 806,726. | 7 | 1,357,580. |
| Assets | 8 | Inventories for sale or use | | | - | 8 | |
| As | 9 | | | Γ | 36,261. | 9 | 13,402. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 1,655,147. | | | |
| | b | | 10b | 1,495,384. | 382,074. | 10c | 159,763. |
| | 11 | Investments - publicly traded securities | | | 631,466. | 11 | 664,823. |
| | 12 | Investments - other securities. See Part IV, line 1 | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | 11 | | 232,554. | 13 | 241,373. |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 0. | 15 | 5,679,935. |
| | 16 | Total assets. Add lines 1 through 15 (must equ | al line 3 | 3) | 3,781,547. | 16 | 10,187,834. |
| | 17 | Accounts payable and accrued expenses | | 338,932. | 17 | 359,996. | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 33,851. | 19 | |
| : | 20 | Tax-exempt bond liabilities | | | | 20 | |
| : | 21 | Escrow or custodial account liability. Complete | Part IV o | of Schedule D | | 21 | |
| Se I | 22 | Loans and other payables to any current or form | ner office | er, director, | | | |
| liti | | trustee, key employee, creator or founder, subst | antial co | ontributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of thes | | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrela | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | | | | 24 | |
| : | 25 | Other liabilities (including federal income tax, pa | - | | | | |
| | | parties, and other liabilities not included on lines | - | | 0 | | |
| | | of Schedule D | | | <u> </u> | 25 | 5,679,935. |
| | 26 | Total liabilities. Add lines 17 through 25 | | X | 512,103. | 26 | 6,039,931. |
| ŝ | | Organizations that follow FASB ASC 958, che | ck here | | | | |
| DCe | 07 | and complete lines 27, 28, 32, and 33. | | | 3,085,985. | 27 | 3,661,932. |
| ala | 27 28 | | | | 322,779. | 27 | 485,971. |
| d B | 20 | Net assets with donor restrictions Organizations that do not follow FASB ASC 9 | | | 522,115• | 20 | 405,571. |
| ۳. | | and complete lines 29 through 33. | 50, Che | | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current funds | | | 29 | | |
| ets | 29 30 | Paid-in or capital surplus, or land, building, or ec | | | | <u>29</u> 30 | |
| Ass | 30 31 | Retained earnings, endowment, accumulated in | | Γ | | 31 | |
| et / | 32 | Total net assets or fund balances | | E C | 3,408,764. | 32 | 4,147,903. |
| | 33 | Total liabilities and net assets/fund balances | | | 3,781,547. | 33 | 10,187,834. |
| L ' | 55 | | | | -,,,. | | Form 990 (2022) |

Form **990** (2022)

| Form | 1990 (2022) INC. | 87-02 | 99521 | Pag | _{ge} 12 |
|------|--|-----------|-------|------------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 8,818 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 8,114 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 45. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 3,408 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 34 | 1,8 | <u>94.</u> |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 4,147 | 7,9 | 03. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | e O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | l on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | 1 |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | . 3a | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | red audit | | | _ |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | Х | |

Form 990 (2022)

| (Fc Depa | orm 99 | f the Treasury | | Public Cha omplete if the organ 494 At | OMB No. 1545-0047 2022 Open to Public | | | | | | |
|--------------------|---|--|----------------------|---|--|--------------------|----------------------------------|------------------|---------------|-------------------------------------|--|
| | | nue Service | | - | Form990 for instruction | | | | _ . | Inspection | |
| | | he organizatio | INC. | | ER EDUCATION | | | | 8 | identification number $7 - 0299521$ | |
| Pa | irt I | Reason f | or Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instruction | S. | | |
| The | organ | ization is not a | private found | ation because it is: (I | For lines 1 through 12, cl | heck only o | one box.) | | | | |
| 1 | | A church, cor | vention of ch | urches, or associatio | n of churches described | in sectio | n 170(b)(1 | I)(A)(i). | | | |
| 2 | | A school desc | ribed in sect | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Form | ו 990).) | | | | | |
| 3 | | A hospital or | a cooperative | hospital service orga | anization described in se | ection 170 | (b)(1)(A)(ii | ii). | | | |
| 4 | | A medical res | earch organiz | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A |)(iii). Enter | the hospital's name, | |
| | | city, and state | | | | | | | | | |
| 5 | | | | | llege or university owned | l or operate | ed by a go | overnmental u | nit describe | ed in | |
| | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | |
| 6 | | | | | | | | | | | |
| 7 | X | | | | | | | | | | |
| 0 | | section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | |
| 8 9 | \square | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | |
| 9 | | An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college | | | | | | | | | |
| | | or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: | | | | | | | | | |
| 10 | | university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from | | | | | | | | | |
| | | | | | t to certain exceptions; a | | | | | | |
| | | | | | (less section 511 tax) fro | | | | | - | |
| | | See section & | 509(a)(2). (Co | mplete Part III.) | | | | | | | |
| 11 | | An organizatio | on organized a | and operated exclusi | vely to test for public saf | fety. See | section 50 | 09(a)(4). | | | |
| 12 | | An organizatio | on organized a | and operated exclusi | vely for the benefit of, to | perform tl | he functio | ns of, or to ca | rry out the | purposes of one or | |
| | | more publicly | supported or | ganizations describe | d in section 509(a)(1) o | r section ! | 509(a)(2). | See section & | 509(a)(3). 🤇 | Check the box on | |
| | | lines 12a thro | ugh 12d that | describes the type o | f supporting organizatior | n and com | plete lines | 12e, 12f, and | 12g. | | |
| а | | Type I. A su | pporting orga | anization operated, s | upervised, or controlled | by its supp | ported org | anization(s), ty | pically by | giving | |
| | | | - | | gularly appoint or elect a | majority o | of the direc | tors or truste | es of the su | pporting | |
| | | ¬ ⁻ | | complete Part IV, Se | | | | | | | |
| b | | | | | or controlled in connect | | | - | | - | |
| | | | 0 | | anization vested in the sa | ame perso | ns that co | ntroi or manag | ge the supp | οστεα | |
| с | | - ⁻ | () | t complete Part IV, | g organization operated | in connect | ion with | and functional | ly intograto | d with | |
| Ū | | | | |). You must complete F | | | | ly integrate | a wiai, | |
| d | | | 0 | ()(| porting organization oper | | , | | ted organiz | ration(s) | |
| · | · | | - | | ation generally must sati | | | | - | | |
| | | | | | nplete Part IV, Sections | | | | | | |
| е | | 7 | | | written determination from | | | | II, Type III | | |
| | | functionally | integrated, or | Type III non-function | nally integrated supportir | ng organiz | ation. | | | | |
| f | Ente | er the number of | | | | | | | | | |
| <u>g</u> | | | | about the supporte | | (iii) is the error | -insting listed | | | | |
| | (| i) Name of suppo | | (ii) EIN | (iii) Type of organization (described on lines 1-10 | in your governi | anization listed ng document? | (v) Amount of | - | (vi) Amount of other | |
| | | organization | | | above (see instructions)) | Yes | No | support (see ir | istructions) | support (see instructions) | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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| Tota | al a | | | | | | | | | | |

Schedule A (Form 990) 2022

87-0299521 Page 2

| | (FUITI 990) 2022 | 1110. | - | 0277521 | га |
|---------|----------------------------|---|------------------|--------------------|------|
| Part II | Support Schedule for | or Organizations Described in Sections 170(b)(1)(A)(iv) and 17 | 0 (b)(1) |)(A)(vi) | |
| | (Complete only if you chee | cked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify unde | r Part II | I. If the organiza | tion |

fails to qualify under the tests listed below, please complete Part III.)

INC.

| See | ction A. Public Support | | | | | | | | |
|------|--|-----------------------|----------------------|-----------------------|----------------------|--------------------|------------------------|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | |
| | include any "unusual grants.") | 4618442. | 5220974. | 6310765. | 7243743. | 8838522. | 32232446. | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 4618442. | 5220974. | 6310765. | 7243743. | 8838522. | 32232446. | | |
| 5 | The portion of total contributions | | | | | | | | |
| | by each person (other than a | | | | | | | | |
| | governmental unit or publicly | | | | | | | | |
| | supported organization) included | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | |
| | amount shown on line 11, | | | | | | | | |
| _ | column (f) | | | | | | 20020446 | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 32232446. | | |
| | ction B. Total Support | () 00/0 | (1) 00 (0 | () | ()) 000 (| () 2222 | (n = | | |
| | ndar year (or fiscal year beginning in) | (a) 2018 4618442. | (b) 2019 5220974. | (c) 2020 6310765. | (d) 2021 7243743. | (e) 2022 | (f) Total 32232446. | | |
| | Amounts from line 4 | 4010442. | 5220974. | 0310703. | 1245145. | 0030322. | 52252440. | | |
| 8 | Gross income from interest, | | | | | | | | |
| | dividends, payments received on | | | | | | | | |
| | securities loans, rents, royalties, | 9,160. | 9,756. | 10,494. | 13,589. | 26,581. | 69,580. | | |
| 9 | and income from similar sources Net income from unrelated business | 9,100. | 9,150. | 10,494. | 15,505. | 20,301. | 09,500. | | |
| 9 | activities, whether or not the | | | | | | | | |
| | | 128,765. | 102,914. | | 13,035. | | 244,714. | | |
| 10 | business is regularly carried on Other income. Do not include gain | 120,705. | 102,914. | | 13,033. | | 211,111. | | |
| 10 | or loss from the sale of capital | | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 32546740. | | |
| 12 | Gross receipts from related activities, | etc. (see instruction | l ans) | | | 12 | 90,757. | | |
| 13 | First 5 years. If the Form 990 is for th | , | , | | | · · · · · | | | |
| | organization, check this box and stop | - | | | | | | | |
| See | ction C. Computation of Publi | | | | | | | | |
| | Public support percentage for 2022 (I | | | olumn (f)) | | 14 | 99.03 % | | |
| 15 | Public support percentage from 2021 | | | | | 15 | 99.82 % | | |
| 16a | 33 1/3% support test - 2022. If the o | | | | | ore, check this bo | | | |
| | stop here. The organization qualifies | | | | | | | | |
| b | 33 1/3% support test - 2021. If the o | | | | | | | | |
| | and stop here. The organization qual | | | | | | | | |
| 17a | 17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, | | | | | | | | |
| | and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | | | | | | | | |
| | meets the facts-and-circumstances te | est. The organizatio | on qualifies as a pu | blicly supported o | rganization | - | | | |
| b | 0 10% -facts-and-circumstances test | - | | | - | | | | |
| | more, and if the organization meets th | - | | | | | | | |
| | organization meets the facts-and-circu | umstances test. Th | ne organization qua | alifies as a publicly | supported organiz | ation | | | |
| 18 | Private foundation. If the organization | on did not check a | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | nd see instruction | s | | |
| | 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | | | | | | |

INC.

87-0299521 Page 3

Schedule A (Form 990) 2022 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|------|--|----------|-----------------|--------------------|----------|----------|----------------------|
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- formed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| с | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | tion B. Total Support | 1 | 1 | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| 40 | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for th | - | | | - | | |
| Sec | check this box and stop here | | | <u></u> | | <u></u> | ····· |
| | Public support percentage for 2022 (I | | | column (f)) | | 15 | % |
| | Public support percentage from 2022 (| | | .,, | | 16 | % % |
| | tion D. Computation of Invest | | | | | | /0 |
| | Investment income percentage for 20 | | | ne 13. column (f)) | | 17 | % |
| | Investment income percentage from | | | | | 18 | % |
| | 33 1/3% support tests - 2022. If the | | | | | · · · · | |
| | more than 33 1/3%, check this box a | | | | | | |
| b | 33 1/3% support tests - 2021. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | | | | | | |
| | 3 12-09-22 | | | | | | le A (Form 990) 2022 |

Schedule A (Form 990) 2022 INC .

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

232024 12-09-22

10b Schedule A (Form 990) 2022

1

2

Yes

No

| | GUADALUPE CENTER EDUCATIONAL PROGRAMS | | 1_ | _ |
|-----|---|--------------------|------|--------------|
| | dule A (Form 990) 2022 INC. | 37-029952 | L Pa | age 5 |
| Pa | rt IV Supporting Organizations (continued) | | 1 | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| с | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of o | ne or | | |
| • | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | , | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supp | orted | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among | | | |
| _ | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| _ | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 100 | 110 |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| _ | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst | ructions). | | |
| а | The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i> | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. | tu (non instructio | | |
| | Activities Test. Answer lines 2a and 2b below. | | | No |
| 2 | | | Yes | |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2b

3a

| GUADALUPE | CENTER | EDUCATIONAL | PROGRAMS |
|-----------|--------|-------------|----------|
| | | | |

| Sche | edule A (Form 990) 2022 INC . | | | 87-0299521 Page 6 |
|------|---|------------|--------------------------------|--------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting | g Orga | nizations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | g trust or | Nov. 20, 1970 (<i>explain</i> | in Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | complet | e Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| _7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

| 87-0299521 Page | e 7 |
|-----------------|-----|
|-----------------|-----|

| _ | dule A (Form 990) 2022 INC. t V Type III Non-Functionally Integrated 509 | (a)(2) Supporting Orga | nizotiono | 8 | 7-0299521 Page 7 |
|-------|--|-------------------------------|---------------------------------------|-------------|---|
| Par | | (a)(5) Supporting Orga | inzations (continu | <i>led)</i> | |
| | on D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 3 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (<i>describe in</i> Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which th | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | <i>w</i> | (11) | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2022 | ns | (iii) Distributable Amount for 2022 |
| 1 | Distributable amount for 2022 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | | |
| а | From 2017 | | | | |
| b | From 2018 | | | | |
| с | From 2019 | | | | |
| d | From 2020 | | | | |
| е | From 2021 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2022 distributable amount | | | | |
| i | Carryover from 2017 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2022 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2022 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| | Excess from 2020 | | | | |
| | Excess from 2021 | | | | |
| | Excess from 2022 | | | | |
| | | | | | |

Schedule A (Form 990) 2022

| Schedule A | (Form 990) 2022 | INC. | 87-0299521 Page 8 |
|------------|-----------------------------|---|--|
| Part VI | Supplemental Infor | nation. Provide the explanations required by Part II, line 10 |); Part II, line 17a or 17b; Part III, line 12; |
| | Part IV, Section A, lines 1 | 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV ines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; | V, Section B, lines 1 and 2; Part IV, Section C, |
| | Section D, lines 5, 6, and | B; and Part V, Section E, lines 2, 5, and 6. Also complete this | part for any additional information. |
| | (See instructions.) | | |
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LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

87-0299521

| INC. | |
|--------------------------------|--|
| Organization type (check one): | |

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | $\fbox{501(c)}(3)$ (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

GUADALUPE CENTER EDUCATIONAL PROGRAMS

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless to the set of the year for an *exclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the year for the year for an *exclusively* set of the year for the year for an *exclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

| | rganization | | Employer identification number |
|------------|---|--------------------------|--|
| GUADAI | LUPE CENTER EDUCATIONAL PROGRAMS | | 87-0299521 |
| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | nal space is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributio | (d) ns Type of contribution |
| 1 | | - _ \$ <u>6,749,3</u> | Person X Payroll Image: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributio | (d) ns Type of contribution |
| 2 | | - \$ <u>403,0</u> | 69. Person X Noncash Image: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributio | (d) ns Type of contribution |
| | | - - \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributio | (d) ns Type of contribution |
| | | - _ \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributio | (d) ns Type of contribution |
| | | - _ \$ | Person Image: Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributio | (d) ns Type of contribution |
| | | - \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

223452 11-15-22

Schedule B (Form 990) (2022)

Page **2**

| Schedule I | B (Form 990) (2022) | | Page 3 |
|------------------------------|--|--|--------------------------------|
| | rganization | | Employer identification number |
| | LUPE CENTER EDUCATIONAL PROGRAMS | | |
| INC. | | | 87-0299521 |
| Part II | Noncash Property (see instructions). Use duplicate copies of Part II | if additional space is needed | J. |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate (See instructions | |
| | | _ _ _ \$ | |

Schedule B (Form 990) (2022)

| Schedule | B (Form 990) (2022) | | | | Page 4 |
|------------------|--|---|----------------------|---------------------------|--------------------------------|
| | organization | | | | Employer identification number |
| | LUPE CENTER EDUCATIONAL | PROGRAMS | | | |
| INC. Part III | Exclusively religious, charitable, etc., contributi | ono to organizationo doporib | ad in castion E01 | 1(a)(7) (8) ar (10) t | 87-0299521 |
| Fartin | from any one contributor. Complete columns (a) | through (e) and the following | a line entry. For or | ganizations | |
| | completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional | charitable, etc., contributions of \$1 | ,000 or less for the | e year. (Enter this info. | once.) \$ |
| (a) No. | | | | | |
| `from Part I | (b) Purpose of gift | (c) Use of gi | ift | (d) Des | cription of how gift is held |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | (e) Transfe | er of gift | | |
| | | | - | | |
| | Transferee's name, address, a | | Re | elationship of tra | ansferor to transferee |
| | | | | | |
| | | | | | |
| | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gi | # | (d) Des | cription of how gift is held |
| Part I | | (0) 030 01 gi | | (0) Des | |
| | | | | | |
| | | | | | |
| | | | | | |
| | (e) Transfer of gift | | | | |
| | | | | | |
| | Transferee's name, address, and ZIP + 4 | | Re | elationship of tra | ansferor to transferee |
| | | | | | |
| | | | | | |
| | | | | | |
| (a) No. | | | | | |
| `from Part I | (b) Purpose of gift | (c) Use of gi | ift | (d) Des | cription of how gift is held |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | (e) Transfe | er of gift | | |
| | Transferee's name, address, a | nd ZIP + 4 | Be | elationship of tra | ansferor to transferee |
| | ,, _,, _ | | | | |
| | | | | | |
| | | | | | |
| (a) No | | | I | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gi | ift | (d) Des | cription of how gift is held |
| Part I | | | | | |
| | | | | | |
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| | | | | | |
| | | (e) Transfe | er of gift | | |
| | | | | | |
| | Transferee's name, address, a | nd ZIP + 4 | Re | elationship of tra | ansferor to transferee |
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| | | | | | |

| 60 | SCHEDULE D Supplemental Financial Statements | | | OMB No. 1545-0047 | | | |
|-----|--|---|---|-------------------|---------------------------------|--|--|
| | Form 990) Complete if the organization answered "Yes" on Form 990, | | | 2022 | | | |
| | | Part IV, line 6, 7, 8, 9, 10 | , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. | | Open to Public | | |
| | ment of the Treasury I Revenue Service | | 0 for instructions and the latest information | on. | Inspection | | |
| Nam | e of the organizati | INC. | ALUPE CENTER EDUCATIONAL PROGRAMS Employer i 87 | | | | |
| Par | | ations Maintaining Donor Advise n answered "Yes" on Form 990, Part IV, lin | d Funds or Other Similar Funds of | r Accoun | ts. Complete if the | | |
| | organizatio | | (a) Donor advised funds | (b) Fun | ds and other accounts | | |
| 1 | Total number at er | nd of year | | (10) 1 011 | | | |
| 2 | | f contributions to (during year) | | | | | |
| 3 | | f grants from (during year) | | | | | |
| 4 | | t end of year | | | | | |
| 5 | | | writing that the assets held in donor advised | funds | | | |
| | are the organization | on's property, subject to the organization's | exclusive legal control? | | Yes No | | |
| 6 | • | • | dvisors in writing that grant funds can be us | | | | |
| | | | r donor advisor, or for any other purpose co | °, | | | |
| Par | | | ganization answered "Yes" on Form 990, Pa | | | | |
| 1 | | servation easements held by the organization | | rt iv, line 7. | | | |
| • | | of land for public use (for example, recrea | · · · · | historically | important land area | | |
| | | f natural habitat | Preservation of a | - | - | | |
| | | n of open space | | | | | |
| 2 | | | fied conservation contribution in the form of | a conservat | tion easement on the last | | |
| | day of the tax year | r. | | | Held at the End of the Tax Year | | |
| а | Total number of co | onservation easements | | 2a | | | |
| b | | | | | | | |
| с | Number of conser | vation easements on a certified historic stru | ucture included in (a) | 2c | | | |
| d | d Number of conservation easements included in (c) acquired after July 25,2006, and not on a | | | | | | |
| - | | | | | | | |
| 3 | | vation easements modified, transferred, rel | eased, extinguished, or terminated by the or | rganization | during the tax | | |
| 4 | year | where property subject to conservation eas | comont is located | | | | |
| 5 | | tion have a written policy regarding the per | | | | | |
| • | U U | orcement of the conservation easements it | | | Yes No | | |
| 6 | | | handling of violations, and enforcing conser | | | | |
| | | | | | | | |
| 7 | Amount of expense | es incurred in monitoring, inspecting, hand | lling of violations, and enforcing conservatio | n easement | ts during the year | | |
| • | | | | | | | |
| 8 | | | e satisfy the requirements of section 170(h)(| | Yes No | | |
| 9 | and section 170(h) | | on easements in its revenue and expense st | | | | |
| 5 | | • | note to the organization's financial statement | | | | |
| | | ounting for conservation easements. | | | | | |
| Par | t III Organiza | ations Maintaining Collections of | Art, Historical Treasures, or Othe | er Simila | r Assets. | | |
| | Complete in | f the organization answered "Yes" on Form | 990, Part IV, line 8. | | | | |
| 1a | If the organization | elected, as permitted under FASB ASC 95 | 8, not to report in its revenue statement and | l balance sh | neet works | | |
| | of art, historical tre | easures, or other similar assets held for put | blic exhibition, education, or research in furth | nerance of p | public | | |
| | · • | | ncial statements that describes these items. | | | | |
| b | - | | 8, to report in its revenue statement and bal | | | | |
| | | | exhibition, education, or research in further | ance of put | DIIC SERVICE, | | |
| | • | ng amounts relating to these items: | | | ¢ | | |
| | | | | | » \$ | | |
| 2 | • • | | asures, or other similar assets for financial g | | | | |
| - | | unts required to be reported under FASB A | | , provide | | | |
| а | - | | | | \$ | | |
| | | | | | \$ | | |
| | | eduction Act Notice, see the Instructions | | | Schedule D (Form 990) 2022 | | |

232051 09-01-22

| Sche | dule D (Form 990) 2022 INC . | | | | | | | 99521 | | ige 2 |
|--|---|--|---------------------|-----------------------------|-------------|-------------------|------------|-----------|---------|--------------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, Historical | Freasures, or | Other S | Similar A | Assets | (contin | ued) | |
| 3 | Using the organization's acquisition, accessi | on, and other record | ls, check any of t | he following that | make sigr | nificant use | e of its | | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | c | | exchange progra | | | | | | |
| b | Scholarly research | e | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | XIII. | | | |
| 5 | During the year, did the organization solicit of | | | | | | _ | 7 | | 1 |
| Der | to be sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arran | | ete if the organiz | ation answered " | Yes" on Fo | orm 990, F | Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Pa | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | | | | | | | 7.2 | | 1 |
| | on Form 990, Part X? | | | | | | ∟ | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the to | llowing table: | | | | | Amount | | |
| _ | | | | | | 4. | | Amoun | • | |
| | Beginning balance | | | | | 1c | | | | |
| | Additions during the year | | | | | 1d | | | | |
| - | Distributions during the year | | | | | 1e 1f | | | | |
| f | Ending balance Did the organization include an amount on F | | | | | · | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | • | ۰ | | 165 | |] |
| Par | | | | | | | | | | 1 |
| | Complete | (a) Current year | (b) Prior year | | | I) Three yea | rs back | (e) Four | vears l | back |
| 1 a | Beginning of year balance | | | | | , , | | () | 5 | |
| b | Contributions | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | - |
| - | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | | e (line 1a. columi | n (a)) held as: | | | | | | |
| а | Board designated or quasi-endowment | | % | ()) | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| с | Term endowment | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | ation that are hel | d and administere | ed for the | | | _ | | |
| | organization by: | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organization | ations listed as requir | red on Schedule | R? | | | | Зb | | |
| 4 | Describe in Part XIII the intended uses of the | | wment funds. | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | | | | | | | | | |
| | Complete if the organization answere | d "Yes" on Form 990 | D, Part IV, line 11 | a. See Form 990, | Part X, lin | ne 10. | | | | |
| | Description of property | (a) Cost or c basis (investr | . , | ost or other sis (other) | • • | umulated eciation | | (d) Bool | k value | ; |
| 1a | Land | | | | | | | | | |
| b | Buildings | | | | | | | | | |
| | Leasehold improvements | | | 74,990. | | 53,040 | | | L,94 | |
| d | Equipment | | 1, | 580,157. | 1,44 | <u>42,338</u> | 3. | 13 | 7,81 | <u>19.</u> |
| e | Other | | | | | | | | - | |
| <u>Total</u> | . Add lines 1a through 1e. (Column (d) must e | equal Form 990, Part | X, column (B), lin | e 10c.) | | | | 159 | 9,76 | 53. |

Schedule D (Form 990) 2022

INC. Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|----------------|
| (1) OPERATING LEASE ROU ASSET | 5,679,935. |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | 5,679,935. |
| Part X Other Liabilities. | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | (b) Book value |
| (1) Federal income taxes | |
| (2) OPERATING LEASE LIABILITY | 5,679,935. |

| (3) | |
|--|------------|
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 5,679,935. |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

| | dule D (Form 990) 2022 INC • | | | | 0299521 | Page 4 |
|----|--|-------------|----------------|--------|---------|--------------|
| Pa | t XI Reconciliation of Revenue per Audited Financial Statem | ents With F | Revenue per Re | turn. | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 8,853, | ,674. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 34,894. | | | |
| b | Donated services and use of facilities | 2b | | | | |
| с | Recoveries of prior year grants | | | | | |
| d | Other (Describe in Part XIII.) | 2d | | | | |
| е | Add lines 2a through 2d | | | 2e | | <u>,894.</u> |
| 3 | Subtract line 2e from line 1 | | | 3 | 8,818, | <u>,780.</u> |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| с | Add lines 4a and 4b | | | 4c | | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 8,818, | <u>,780.</u> |
| Pa | t XII Reconciliation of Expenses per Audited Financial Staten | nents With | Expenses per F | Returi | n. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | а. | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 8,114, | <u>,535.</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | | |
| а | Donated services and use of facilities | 2a | | | | |
| b | Prior year adjustments | 2 b | | | | |
| С | Other losses | 2c | | | | |
| d | Other (Describe in Part XIII.) | 2d | | | | |
| е | Add lines 2a through 2d | | | 2e | | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 8,114, | <u>,535.</u> |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| С | Add lines 4a and 4b | | | 4c | | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 8,114, | ,535. |
| Pa | t XIII Supplemental Information. | | | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

GEP BELIEVES THAT EACH ENTITY HAS APPROPRIATE SUPPORT FOR ANY TAX

POSITIONS TAKEN AFFECTING THEIR ANNUAL FILING REQUIREMENTS AND, AS SUCH,

DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE

CONSOLIDATED FINANCIAL STATEMENTS. THE ORGANIZATIONS WOULD RECOGNIZE

FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS

AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTEREST AND PENALTIES ARE

INCURRED.

| SCHEDULE G | Suppleme | ntal Information Regarding | Fund | Iraisi | ng or Gaming A | ctivi | ties | OMB No. 1545-0047 |
|---|---|--|-----------------|--------------------|-----------------------------------|--------------|--|---|
| (Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or organization entered more than \$15,000 on Form 990-EZ, line 6a. | | | | | | | or if the | 2022 |
| Department of the Treasury | | Attach to Form 990 c | or Forr | n 990 | -EZ. | | | Open to Public |
| Internal Revenue Service | Go t | o www.irs.gov/Form990 for instruc | ctions | and th | ne latest information | n. | | Inspection |
| Name of the organization | GUADALU | PE CENTER EDUCATIO | NAL | PRO | OGRAMS | | Employer id 87-0299 | entification number 9521 |
| Part I Fundrais | | Complete if the organization answe | red "Y | es" or | Form 990, Part IV, I | | | |
| | complete this part | | iou i | 00 01 | r onn ooo, r arriv, i | | | |
| a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list | b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events | | | | | | | |
| compensated at le | • | · /· | | agreer | nents under which ti | | | |
| (i) Name and addres or entity (fund | s of individual | (ii) Activity | fùndi have c | ustody itrol of | (iv) Gross receipts from activity | tò (or fi | mount paid retained by) undraiser ed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | | Yes | No | | | | |
| | | | | | | | | |
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| | | | | | | | | |
| Total | | | | | | | | |
| 3 List all states in white or licensing. | ich the organizatio | n is registered or licensed to solicit o | ontrib | utions | or has been notified | it is e | xempt from r | egistration |
| | | | | | | | | |
| | | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022

INC.

87-0299521 Page 2

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

 (a)
 Event #1
 (b)
 Event #2
 (c)
 Other events

 (a)
 COLL 1
 COLL 2
 COLL 1
 COLL 1
 (a)

| | | | GALA | BREAKFAST | 1 | (add col. (a) through col. (c)) |
|-----------------|----|--|-------------------|--------------|----------------|---|
| n | | | (event type) | (event type) | (total number) | coi. (c)) |
| Jevenue | 1 | Gross receipts | 175,994. | 20,308. | 10,748. | 207,050. |
| | 2 | Less: Contributions | 162,794. | | 10,625. | 173,419. |
| | 3 | Gross income (line 1 minus line 2) | 13,200. | 20,308. | 123. | 33,631. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| penses | 6 | Rent/facility costs | 5,644. | | 1,035. | 6,679. |
| Direct Expenses | 7 | Food and beverages | 39,360. | | 3,101. | 42,461. |
| ē | 8 | Entertainment | 23,575. | | | 23,575. |
| | 9 | Other direct expenses | 12,369. | 360. | 479. | 13,208. |
| | 10 | Direct expense summary. Add lines 4 through | n 9 in column (d) | | | 85,923. |
| | 11 | Net income summary. Subtract line 10 from li | | | | -52,292. |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) | | |
|-----------------|--|---|-------------------------|--|------------------|--|--|--|
| Rev | 1 | Gross revenue | | | | | | |
| s | 2 | Cash prizes | | | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | | | |
| Direct E | 4 | Rent/facility costs | | | | | | |
| | 5 | Other direct expenses | | | | | | |
| | 6 | Volunteer labor | └── Yes % └── No | └── Yes % | └── Yes % | | | |
| | 7 | Direct expense summary. Add lines 2 through | 5 in column (d) | | | | | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | | | | |
| 9 a | | | | | | | | |
| b | b If "No," explain: | | | | | | | |
| | _ | | | | | | | |
| | 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes b If "Yes," explain: Yes | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

232082 10-27-22

| Sch | edule G (Form 990) 2022 | IC. 87 | -0299 | 521 | Page 3 |
|-----|---|--|---------------|----------|---------------|
| 11 | Does the organization conduct gaming | activities with nonmembers? | | Yes | No |
| 12 | | y or trustee of a trust, or a member of a partnership or other entity formed | | | _ |
| | | | . 🗀 | Yes | No No |
| | Indicate the percentage of gaming activ | | 120 | 1 | 07 |
| | | | | | <u>%</u> |
| | | son who prepares the organization's gaming/special events books and records: | | | /0 |
| | Name | | | | |
| | Address | | | | |
| 15a | Does the organization have a contract | with a third party from whom the organization receives gaming revenue? | | Yes | 🗌 No |
| | If "Yes," enter the amount of gaming re of gaming revenue retained by the third If "Yes," enter name and address of the | l party \$ | | | |
| | Name | | | | |
| | Address | | | | |
| 16 | Gaming manager information: | | | | |
| | Name | | | | |
| | | | | | |
| | Gaming manager compensation \$ | | | | |
| | Description of services provided | | | | |
| | | | | | |
| | | | | | |
| | Director/officer | Employee Independent contractor | | | |
| 17 | Mandatory distributions: | | | | |
| | retain the state gaming license? | e law to make charitable distributions from the gaming proceeds to red under state law to be distributed to other exempt organizations or spent in the uring the tax year \$ | 🗆 | Yes | 🗌 No |
| Pa | rt IV Supplemental Informati | on. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I icable. Also provide any additional information. See instructions. | Part III, lin | ies 9, 9 | b, 10b, |
| | , , , | | | | |
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| GUADALUPE | CENTER | EDUCATIONAL | PROGRAMS |
|-----------|--------|-------------|----------|
|-----------|--------|-------------|----------|

| Schedule G | i (Form 990) INC. | 87-0299521 | Page 4 |
|------------|---|------------|--------|
| Part IV | (Form 990) INC. Supplemental Information (continued) | | |
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| Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | SCHEDULE I (Form 990) Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Attach to Form 990. Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Name of the organization GUADALUPE CENTER EDUCATIONAL PROGRAMS INC. Part I General Information on Grants and Assistance | | | | | | | | | | | |
|--|---|---|--|---------------------|---------|-------------------------------------|--|-----------------|--|--|--|--|
| criteria used to award the grants or assistance? X Yes 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of noncash assistance (g) Description of noncash assistance (h) Purpose of grant or assistance FRIENDS OF GUADALUPE 1385 N 1200 W V V V V V | | s and Assistance | | | | | | 87-0299521 | | | | |
| Friends of guadalupe (b) Ein (c) Inc section (if applicable) (d) Amount of cash grant (e) Amount of noncash assistance (e) Amount of noncash assistance (e) Amount of noncash other) (g) Description of noncash assistance (h) Purpose of grant or assistance FRIENDS OF GUADALUPE 1385 N 1200 W Image: Structure of the section of | criteria used to award the grants or a 2 Describe in Part IV the organization's Part II Grants and Other Assistance | ssistance? procedures for monit to Domestic Organiz | oring the use of grant cations and Domestic | funds in the United | States. | anization answered "Y | | X Yes No | | | | |
| 1385 N 1200 W | | n (b) EIN | | | noncash | valuation (book, FMV, appraisal, | | | | | | |
| | 1385 N 1200 W | 46-3984689 | 501(C)(3) | 240,000. | 0. | | | GENERAL SUPPORT | | | | |

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Schedule I (Form 990) 2022

87-0299521

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|---------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
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Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) 2022

ALL GRANTS SUPPORT GCEP AND RELATED ENTITIES.

| SCHE | DULE J | Compe | ensation Information | | OMB No. 15 | 45-0047 | |
|-------------|-------------------------------------|--|--|-------------|------------------------------|---------|--|
| Form | 990) | | ectors, Trustees, Key Employees, and Highest | | 202 | 77 | |
| | | | ompensated Employees on answered "Yes" on Form 990, Part IV, line 23. | | LUI | | |
| | nt of the Treasury | | Attach to Form 990. | | Open to Public Inspection | | |
| | venue Service f the organizatior | | 990 for instructions and the latest information. EDUCATIONAL PROGRAMS | Employer id | - | | |
| vame o | r the organization | INC. | EDUCATIONAL PROGRAMS | | 299521 | | |
| Part I | | s Regarding Compensation | | 07-0 | 233321 | | |
| i arti | Queentern | | | | | Yes No | |
| 1a Ch | eck the appropri- | ate box(es) if the organization provided ; | any of the following to or for a person listed on Form | 000 | | Tes No | |
| | | | relevant information regarding these items. | 990, | | | |
| Fa | First-class or c | | Housing allowance or residence for perso | nalusa | | | |
| | Travel for com | | Payments for business use of personal re | | | | |
| | - | ation and gross-up payments | Health or social club dues or initiation fee | | | | |
| | _ | pending account | Personal services (such as maid, chauffe | | | | |
| | | pending account | | ui, cheij | | | |
| h lfa | any of the boxes (| on line 1a are checked, did the organiza | tion follow a written policy regarding payment or | | | | |
| | • | | d above? If "No," complete Part III to explain | | 1b | | |
| | | | sing or allowing expenses incurred by all directors, | | | | |
| | | | r, regarding the items checked on line 1a? | | 2 | | |
| ti di | | | | | | | |
| 3 Ind | licate which if an | v, of the following the organization used | d to establish the compensation of the organization's | | | | |
| | | | any boxes for methods used by a related organization | | | | |
| | | ation of the CEO/Executive Director, but | | | | | |
| X | - · | | Written employment contract | | | | |
| X | | ompensation consultant | X Compensation survey or study | | | | |
| | Ξ ' | ther organizations | X Approval by the board or compensation of | ommittee | | | |
| L | | | | Johnmittee | | | |
| 4 Du | ring the year did | any person listed on Form 990 Part VII | , Section A, line 1a, with respect to the filing | | | | |
| | | ated organization: | | | | | |
| | | e payment or change-of-control payment | t? | | 4a | X | |
| | | eive payment from a supplemental nono | | | | X | |
| | | eive payment from an equity-based com | | | | X | |
| | | | e applicable amounts for each item in Part III. | | | | |
| | ···· | | | | | | |
| On | llv section 501(c |)(3), 501(c)(4), and 501(c)(29) organizat | tions must complete lines 5-9. | | | | |
| | | | did the organization pay or accrue any compensation | on | | | |
| | ntingent on the re | | 5 1 5 1 | | | | |
| | • | | | | 5a | X | |
| | | | | | | X | |
| | | r 5b, describe in Part III. | | | | | |
| | | | did the organization pay or accrue any compensation | on | | | |
| | ntingent on the n | | | | | | |
| | | | | | 6a | x | |
| | | | | | | X | |
| | | r 6b, describe in Part III. | | | | | |
| | | | did the organization provide any nonfixed payments | 6 | | | |
| | | | | | 7 | x | |
| | | | accrued pursuant to a contract that was subject to t | | | | |
| | | | | | 8 | x | |
| init | | | | | | | |
| | | d the organization also follow the rebutt | able presumption procedure described in | | | | |

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|--------------------|------|--------------------------|---|---|----------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) RICHARD PATER | (i) | 218,863. | 0. | 0. | 24,936. | 9,861. | 253,660. | 0. |
| EXECUTIVE DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) JAMES CARTER | (i) | 154,319. | 0. | 0. | 17,734. | 0. | 172,053. | 0. |
| CFO/HR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Page 2

87-0299521

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INC.

| GUADALUPE | CENTER | EDUCATIONAL | PROGRAMS |
|-----------|--------|-------------|----------|
| INC. | | | |

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Supplemental Information to Form 990 or 990-EZ



OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for the latest information.
GUADALUPE CENTER EDUCATIONAL PROGRAMS

87-0299521

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MISSION IS TO TRANSFORM LIVES THROUGH EDUCATION.

INC.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

IN-HOME: THE IN-HOME PROGRAM SERVES 64 CHILDREN FROM BIRTH THROUGH AGE

THREE AND THEIR FAMILIES. PARENT EDUCATORS BUILD STRONG RELATIONSHIPS

WITH PARENTS, THROUGH WHICH THEY ARE ABLE TO DISCUSS THE STRENGTHS AND

CONCERNS THAT IMPACT FAMILY LIFE. PARENT EDUCATORS TEACH PARENTS ABOUT

CHILD DEVELOPMENT AND HOW THAT DEVELOPMENT RELATES TO THEIR CHILD. EACH

CHILD'S DEVELOPMENT IS CLOSELY MONITORED. YEAR-ROUND, WEEKLY VISITS

FOSTER POSITIVE PARENT-CHILD INTERACTIONS AS THEY SUPPORT THEIR CHILD'S

LEARNING AND DEVELOPMENT. IN ADDITION, THE PROGRAM HOLDS MONTHLY PARENT

GROUP MEETINGS WHERE PARENTS HAVE THE OPPORTUNITY TO INTERACT WITH

THEIR CHILDREN AND OTHER FAMILIES IN THE IN-HOME PROGRAM.

EXPENSES \$ 487,760. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

TODDLER BEGINNINGS: TODDLER BEGINNINGS PROVIDES ADDITIONAL SERVICES FOR CHILDREN, AGES ONE TO THREE YEARS OLD, WHO ARE CONCURRENTLY ENROLLED IN THE IN-HOME PROGRAM. A NURTURING AND LITERACY-RICH ENVIRONMENT IS PROVIDED FOR UP TO 22 CHILDREN, FOUR DAYS PER WEEK. SIX TEACHERS TEACH LANGUAGE AND LITERACY DEVELOPMENT THROUGH TALKING, SINGING, FINGER PLAYS, READING, AND DRAMATIC PLAY. THE INSTRUCTOR-STUDENT RATIO IS 1:3. PARENTS VOLUNTEER A MINIMUM OF SIX TIMES PER YEAR AND PARTICIPATE IN BI-MONTHLY FAMILY NIGHTS AT THE SCHOOL. EXPENSES \$ 321,018. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

| Schedule O (Form 990) 202 | 22 | | | | Page 2 |
|---------------------------|-----------|--------|-------------|----------|--------------------------------|
| Name of the organization | GUADALUPE | CENTER | EDUCATIONAL | PROGRAMS | Employer identification number |
| | INC. | | | | 87-0299521 |

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE HAS BEEN DELEGATED AUTHORITY TO ACT FOR THE

GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS SUBJECT TO BOARD REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, THE BOARD IS REQUIRED TO FILL OUT A CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ORGANIZATION HAS A COMPENSATION COMMITTEE THAT REVIEWS THE EXECUTIVE

DIRECTOR'S COMPENSATION. THEY USE INDEPENDENT SALARY DATA THAT THEY

ACQUIRED FOR THE UTAH AREA TO ASSIST IN THE COMPENSATION DETERMINATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE

UPON REQUEST, AND ON WEBSITES SUCH AS GUIDESTAR.

| SCHEDULE R (Form 990) | riolated erganizatione and emplated rartherempe | | | | | |
|----------------------------|---|-------------|---------------------|--|--|--|
| Department of the Treasury | Open to Pub | | | | | |
| Internal Revenue Service | Inspection | | | | | |
| Name of the organization | n GUADALUPE CENTER EDUCATIONAL PROGRAMS | Employer id | entification number | | | |
| | INC. | 87-02 | 99521 | | | |
| Part I Identificatio | n of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. | | | | | |

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|--------------------------------|--|----------------------------|----------------------------------|--|
| | - | | | | |
| | - | | | | |
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | cont | g) 512(b)(13) rolled tity? |
|---|--------------------------------|---|-------------------------------|--|-------------------------------------|------|--|
| | | | | 501(c)(3)) | | Yes | No |
| FRIENDS OF GUADALUPE - 46-3984689 | | | | | GUADALUPE CENTER | | |
| 1385 N 1200 W | | | | LINE 12C, | EDUCATIONAL | | |
| SALT LAKE CITY, UT 84116 | SUPPORT ORGANIZATION | UTAH | 501(C)(3) | III-FI | PROGRAMS, INC. | x | |
| GUADALUPE HOLDING COMPANY - 46-3985736 | | | | | GUADALUPE CENTER | | |
| 1385 N 1200 W | EDUCATIONAL BUILDING | | | LINE 12D, | EDUCATIONAL | | |
| SALT LAKE CITY, UT 84116 | SUPPORT | UTAH | 501(C)(3) | III-0 | PROGRAMS, INC. | Х | |
| | - | | | | | | |
| | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022 INC.

87-0299521 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) | (k) |
|--|------------------|---|------------------------------|--|-----------------------|-----------------------------------|-----|---------------------|-----------------|--------------------------|--|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total income | Share of end-of-year assets | | ortionate tions? | | Genera manag partn | ^{ll or} Percentage ^{jing} ownership |
| | | country) | | sections 512-514) | | 400010 | Yes | No | K-1 (Form 1065) | Yes | 10 |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i Sec 512(t contr ent | (i) ction (b)(13) trolled tity? |
|---|--------------------------------|---|-------------------------------------|--|--|---|---------------------------------------|------------------------------------|---|
| | | country) | | | | | | Yes | No |
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INC. Schedule R (Form 990) 2022

| Part V | Transactions With Related Organizations. | Complete if the organization answered | "Yes" on Form 990, Part IV, line 34, 35b, or 36. |
|--------|--|---------------------------------------|--|
|--------|--|---------------------------------------|--|

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | |
|---|--|----|---|---|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | Х | |
| | Gift, grant, or capital contribution to related organization(s) | 1b | X | | |
| | Gift, grant, or capital contribution from related organization(s) | 1c | | Х | |
| | Loans or loan guarantees to or for related organization(s) | 1d | X | | |
| | Loans or loan guarantees by related organization(s) | 1e | | Х | |
| | | | | | |
| f | Dividends from related organization(s) | 1f | | Х | |
| g | Sale of assets to related organization(s) | 1g | | Х | |
| | Purchase of assets from related organization(s) | 1h | | Х | |
| i | Exchange of assets with related organization(s) | 1i | | Х | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | Х | |
| | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | X | | |
| | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | Х | |
| | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | Х | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | Х | |
| | Sharing of paid employees with related organization(s) | 10 | | X | |
| | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | | Х | |
| q | Reimbursement paid by related organization(s) for expenses | 1q | | Х | |
| | | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | X | |
| s | Other transfer of cash or property from related organization(s) | 1s | | X | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|---|-------------------------------|--|
| (1) GUADALUPE HOLDING COMPANY | К | 240,000. | FMV |
| (2) FRIENDS OF GUADALUPE | В | 240,000. | FMV |
| (3) FRIENDS OF GUADALUPE | D | 863,681. | OUTSTANDING BALANCE |
| (4) GUADALUPE HOLDING COMPANY | D | 493,899. | OUTSTANDING BALANCE |
| (5) | | | |
| <u>(6)</u> | | | |

Schedule R (Form 990) 2022 INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) | (b) | (c) | | 16 | 2 | (f) | (g) | 0 | ו) | (i) | (j) | (k) |
|------------------------|--------------------|-------------------|----------------------|---------------------------------------|-------|----------|-------------|----------------|-------------------------|------------------|-----------|--------------|
| Name, address, and EIN | Primary activity | Legal domicile | Predominant income | (€ Are partner 501(c org: | all | Share of | Share of | | opor- | Code V-UBI | General o | r Percentage |
| of entity | i initiary doubley | (state or foreign | (related, unrelated, | 501(0 | c)(3) | total | end-of-year | tior alloca | opor- nate tions? | amount in box 20 | managin | ownership |
| , | | country) | | Yes | | income | | | No | | Yes No | |
| | | - | | 163 | NO | | | 163 | | (************ | 165 140 | 1 |
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Schedule R (Form 990) 2022

Part VII Supplemental Information

INC.

Provide additional information for responses to questions on Schedule R. See instructions.