			** PUBLIC DISCLOSURE COP		ncome Tax	OMB No. 1545-0047			
Form 990 Return of Organization Exempt From Income Tax						0000			
Department of the Treasury Internal Revenue Service			Do not enter social security numbers on this form as i Go to www.irs.gov/Form990 for instructions and the	-	-	Open to Public Inspection			
_					UN 30, 2023	inspection			
_	heck if		f organization		D Employer identific	ation number			
В С	pplicab		ALUPE CENTER EDUCATIONAL PROGRAMS						
	Addre		s THO						
	Name Chang	e				21			
	Initial return			Room/suite	87-029952 E Telephone number				
	Final return	1385	N 1200 W	io on a outro	801-531-6				
	termir		own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	8,904,703.			
	Amen return	ded CATT	LAKE CITY, UT 84116		H(a) Is this a group re				
	Applic tion	^{ca-} F Name a	nd address of principal officer: RICHARD PATER		for subordinates'				
	pendi		AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No			
1 1	ax-ex	empt status: [X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	- 527	If "No," attach a	list. See instructions			
	Vebsi		GUADSCHOOL.ORG		H(c) Group exemption	n number			
			X Corporation Trust Association Other	L Year of	of formation: 1966 N	l State of legal domicile: UT			
Pa	art I	Summary							
ø	1		e the organization's mission or most significant activities:	ISSIO	N OF GUADALU	JPE SCHOOL			
Governance		IS TO T	RANSFORM LIVES THROUGH EDUCATION.						
erne	2	Check this bo		ed of more	1 1				
) No	3					12			
ల ళ			lependent voting members of the governing body (Part VI, line 1b) \dots			12			
ies			of individuals employed in calendar year 2022 (Part V, line 2a)			146			
Activities &			of volunteers (estimate if necessary)			283			
Act			d business revenue from Part VIII, column (C), line 12			0.			
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u></u>	Prior Year	Current Year			
		Oantiihutiana	and suggest (Dart) (III line 14)		7,243,743.	8,838,522.			
Ine	8		and grants (Part VIII, line 1h) ce revenue (Part VIII, line 2g)		1,448.	5,969.			
Revenue		•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)		13,589.	26,581.			
Re			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,035.	-52,292.			
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,271,815.	8,818,780.			
			nilar amounts paid (Part IX, column (A), lines 1-3)		378,189.	240,000.			
			to or for members (Part IX, column (A), line 4)		0.	0.			
ú	46		r compensation, employee benefits (Part IX, column (A), lines 5-10)		4,896,724.	6,138,620.			
Expenses	16a		undraising fees (Part IX, column (A), line 11e)		0.	0.			
be	b		ing expenses (Part IX, column (D), line 25) 27, 232	2.					
ш	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,482,044.	1,735,915.			
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,756,957.	8,114,535.			
	19	Revenue less	expenses. Subtract line 18 from line 12		514,858.	704,245.			
s or				Be	ginning of Current Year	End of Year			
sets	20	Total assets (I	Part X, line 16)		3,781,547.	10,187,834.			
Net Assets or Fund Balances	21		(Part X, line 26)		372,783.	6,039,931.			
			fund balances. Subtract line 21 from line 20		3,408,764.	4,147,903.			
	art II			1.1.1					
	-		I declare that I have examined this return, including accompanying schedules a			knowledge and belief, it is			
true,	corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of whic	cn preparer	nas any knowledge.				
<u>.</u>		Signature of o	ficer		Date				
Sig	n				ναισ				

Here	LOURDES JOHNSON, BOARD CHAIR						
	Type or print name and title						
	Print/Type preparer's name Preparer's signature	Date Check PTIN					
Paid	KYLE FRITCH, CPA KYLE FRITCH, CPA	05/14/24 self-employed P01313374					
Preparer	Firm's name EIDE BAILLY LLP	Firm's EIN 45-0250958					
Use Only	Firm's address 5 TRIAD CENTER, STE. 600						
	SALT LAKE CITY, UT 84180-1106	Phone no. 801 - 532 - 2200					
May the IF	Aay the IRS discuss this return with the preparer shown above? See instructions						
232001 12-13	32001 12-13-22LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2022)						

	GUADALUPE CENTER EDUCATIONAL PROGRAMS					
Form	Form 990 (2022) INC. 87-0299521 Page 2					
Pa	t III Statement of Program Service Accomplishments					
	Check if Schedule O contains a response or note to any line in this Part III					
1	Briefly describe the organization's mission:					
	GUADALUPE SCHOOL HAS SERVED THE EDUCATIONAL NEEDS OF DISADVANTAGED					
	CHILDREN AND ADULT IMMIGRANTS AND REFUGEES ON SALT LAKE CITY'S WEST					
	SIDE SINCE 1966. THROUGH EDUCATION, OUR PROGRAMS HELP STUDENTS					
	OVERCOME THE BARRIERS OF POVERTY, ILLITERACY, AND SCHOOL FAILURE. OUR					
2	Did the organization undertake any significant program services during the year which were not listed on the					
	prior Form 990 or 990-EZ?					
	If "Yes," describe these new services on Schedule O.					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?					
	If "Yes," describe these changes on Schedule O.					
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.					
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and					
	revenue, if any, for each program service reported.					
4a	(Code:) (Expenses \$ 4,956,266. including grants of \$ 240,000.) (Revenue \$ 5,969.)					
	CHARTER SCHOOL: THE MISSION OF GUADALUPE CHARTER SCHOOL IS TO DEVELOP					
	OUR STUDENTS' BASIC ACADEMIC SKILLS AS WELL AS THE ABILITY AND					
	MOTIVATION TO ACHIEVE LIFE-LONG LEARNING. THE SCHOOL SERVES UP TO 300					
	CHILDREN IN KINDERGARTEN THROUGH THE SIXTH GRADE WITH STUDENTS					
	RECEIVING INDIVIDUALIZED INSTRUCTION. CLASS SIZES ARE SMALL WITH A 1:12					
	INSTRUCTOR-STUDENT RATIO. THE ENHANCED CURRICULUM IS IMPLEMENTED BY					
	INDIVIDUALIZED PROGRAMMING, TEAM-TEACHING, ONE-TO-ONE TUTORING,					
	COMPUTER SOFTWARE PROGRAMS, AND INTEGRATION OF CURRICULUM INTO DAILY					
	ACTIVITIES. BUSSING IS PROVIDED, AS ARE NUTRITIOUS MEALS AND SNACKS.					
	THE GRADE SCHOOL WAS STARTED IN 1970 AND BECAME A CHARTER SCHOOL IN					
	2007.					
	745.055					
4b	(Code:) (Expenses \$ 745,955. including grants of \$) (Revenue \$) ADULT EDUCATION: THE ADULT EDUCATION PROGRAM TEACHES ADULTS WITH					
	LIMITED ENGLISH PROFICIENCY THE LANGUAGE SKILLS NEEDED TO BETTER					
	PROVIDE FOR THEIR FAMILIES, ACHIEVE CITIZENSHIP, AND BECOME ACTIVE					
	CONTRIBUTORS TO THEIR COMMUNITY. ESTABLISHED IN 1966, THE PROGRAM					
	ANNUALLY SERVES OVER 275 ADULT NON-ENGLISH SPEAKING IMMIGRANTS AND					
	REFUGEES WHO ARE RESPONSIBLE FOR THE FAMILY'S SURVIVAL AND WELFARE IN					
	OUR COMMUNITY. CLASSES ARE OFFERED FOR SIX HOURS PER WEEK AS PART OF					
	ADULT EDUCATION'S THREE PROGRAMS: TWO PROGRAMS ARE OFFERED IN THE					
	EVENINGS AND ONE IN THE MORNING. LIMITED TRANSPORTATION AND CHILDCARE					
	SERVICES ARE PROVIDED. THE ADULT EDUCATION PROGRAM USES OVER 150					
	VOLUNTEERS ANNUALLY.					

4c	(Code:) (Expenses \$1, 242, 153. including grants of \$) (Revenue \$)
	PRESCHOOL PROGRAM: GUADALUPE SCHOOL'S PRESCHOOL PROGRAM, WHICH STARTED
	IN 1992, FOSTERS CHILDREN'S LOVE OF LEARNING, CONFIDENCE, AND
	INDEPENDENT THINKING THROUGH POSITIVE CHILD, PARENT, AND TEACHER
	RELATIONSHIPS, WHICH LEAD CHILDREN TO REACH THEIR FULL POTENTIAL IN ALL
	DEVELOPMENTAL DOMAINS. THE PRESCHOOL PROGRAM PROVIDES SERVICES FOR 120
	THREE AND FOUR YEAR OLD CHILDREN VIA CENTER-BASED INSTRUCTION, FOUR
	HALF DAYS PER WEEK. ACADEMIC SKILLS ARE TAUGHT BY INTEGRATING
	PRE-LITERACY SKILLS AND MATH CONCEPTS INTO EVERYDAY LIFE. THE
	INSTRUCTOR-STUDENT RATIO IS 1:6. CHILDREN IN THE PRESCHOOL PROGRAM ARE
	BUSSED DOOR TO DOOR AND ARE PROVIDED WITH HEALTHY MEALS AND SNACKS.

4d	Other program services (Describe on Schedule O.)			
	(Expenses \$ 808,7	78 • including grants of \$) (Revenue \$)
4e	Total program service expenses	7,753,152.		

Form 990 (2022) INC. 87-0299521 Page 3						
Part IV Checklist of Required Schedules						
			Yes	No		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?					
	If "Yes," complete Schedule A	1	Х			
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for					
	public office? If "Yes," complete Schedule C, Part I	3		X		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect					
	during the tax year? If "Yes," complete Schedule C, Part II	4		X		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or					
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to					
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,					
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete					
	Schedule D, Part III	8		X		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for					
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?					
	If "Yes," complete Schedule D, Part IV	9		x		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments					
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,					
	as applicable.					
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,					
	Part VI	11a	х			
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total					
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x		
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total					
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in					
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х			
<u>م</u>	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses					
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х			
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		- 23			
120		12a		x		
h	Schedule D, Parts XI and XII	120				
D		12b	х			
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x		
		14a		X		
14a		148				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,					
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.4%		x		
45	or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b				
15		45		x		
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15				
16		10		x		
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16				
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v		
40	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		<u> </u>		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v			
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			- -		
	complete Schedule G, Part III	19		X		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X			

INC.

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Form	Form 990 (2022) INC. 87-0299521 Page 4						
Pa	t IV Checklist of Required Schedules (continued)						
			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			<u> </u>			
23							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		77				
	Schedule J	23	X	├──			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	Schedule K. If "No," go to line 25a	24a		X			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
				<u> </u>			
258	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		v			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X X			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete						
	Schedule L, Part I	25b		X			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current						
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		x			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled						
		07		x			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27					
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,						
	instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If						
	"Yes," complete Schedule L, Part IV	28a		X			
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	. 28b		X			
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If						
	"Yes," complete Schedule L, Part IV	28c		x			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			X			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			<u> </u>			
00		20		x			
~	contributions? If "Yes," complete Schedule M	. 30		X			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	. 31					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
	Schedule N, Part II	32		<u>x</u>			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			1			
	Part V, line 1	34	Х				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		Х				
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity						
		35b	х				
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			<u>├──</u>			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v			
	If "Yes," complete Schedule R, Part V, line 2	. 36		<u> </u>			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37		<u>x</u>			
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?						
	Note: All Form 990 filers are required to complete Schedule O	. 38	Х				
Pa							
	Check if Schedule O contains a response or note to any line in this Part V			\square			
	· · · · · · · · · · · · · · · · · · ·		Yes	No			
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	2					
-	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0					
b		-					
С			v				
	(gambling) winnings to prize winners?	. 1c	Х				

Form 990 (2022)

INC.

Form 990 (2022)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 146			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O			
4a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?			X
b	b If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f				x
g				<u> </u>
h				<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	4		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
		1		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	150		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
b				
~	organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c	1		
		14a		x
				<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		<u> </u>
				x
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

GUADALUPE CENTER EDUCATIONAL PROGRAMS INC. 87-0299521 Page 6 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 12 **1a** Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 12 **b** Enter the number of voting members included on line 1a, above, who are independent 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? х 4 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: х a The governing body? 8a Each committee with authority to act on behalf of the governing body? Х b 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes." provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? х 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe С х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a а Х 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure UT 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website _ Other (explain on Schedule O)

19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.

20	State the name, address, an	d telephone number of the person who p	oossesses the organization's books and records
	JAMES CARTER -	801-531-6100	
	1385 N 1200 W,	SALT LAKE CITY, UT	84116

Form 990 (2		INC.					87-0
Part VII	Compensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated
·	Employees, an	d Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

INC.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	(C) Position (do not check more than one box, unless person is both an		Reportable	Reportable	Estimated			
	hours per	box,	, unles	ss per	rson i	s both	an	compensation	compensation	amount of
	week		cer an	id a d	irecto	r/trust	iee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	upens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con yee	L	1033-1120)		organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RICHARD PATER	39.00									
EXECUTIVE DIRECTOR	2.00			Х				218,863.	0.	34,797.
(2) JAMES CARTER	39.00									
CFO/HR	2.00			Х				154,319.	0.	17,734.
(3) KATINA SANTAMARIA	40.00									
CHARTER PRINCIPAL						Х		116,791.	0.	2,378.
(4) MATTHEW LAMBERT	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(5) PHILIP JEFFS	1.00									
TREASURER	0.30	Х		х				0.	0.	0.
(6) LOURDES JOHNSON	1.00									
VICE PRESIDENT		Х		х				0.	0.	0.
(7) JULIANNE BLANCH	0.50									
BOARD MEMBER		Х						0.	0.	0.
(8) HEATHER BRACE	0.50									
BOARD MEMBER		Х						0.	0.	0.
(9) SCOTT GROW	0.50									
GOVERNANCE CHAIR JULY-MAY	1.00	Х						0.	0.	0.
(10) MICHELLE HALSTENRUD	0.50									
BOARD MEMBER		Х						0.	0.	0.
(11) SHELBY HERROD	0.50									
MEMBERSHIP CHAIR		Х						0.	0.	0.
(12) KEN JACKSON	0.50									
BOARD MEMBER JULY-MAR		Х						0.	0.	0.
(13) ROBB KERRY	0.50									
BOARD MEMBER JULY-MAR		Х						0.	0.	0.
(14) KORRY KEIFER	0.50									
INVESTMENT CHAIR	1.00	Х						0.	0.	0.
(15) SEAN MCKENNA	0.50									
BOARD MEMBER		Х						0.	0.	0.
(16) TAUSHA PAUL	0.50									
BOARD MEMBER JULY-MAR		х						0.	0.	0.
(17) GERSON RODRIGUEZ DE LEON	0.50									
BOARD MEMBER		Х						0.	0.	0 .

	E CENTER	E	DU	CA	TI	ON	AI	PROGRAMS				•
Form 990 (2022) INC •									87-02	2995	521	Page 8
Part VII Section A. Officers, Directors, Trust		oloy I	ees,			ghes	st C		, ,			
(A) Name and title	(B) Average hours per week (list any	box offi	not c , unle:	Pos heck ss pe	rson	than of is both pr/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estima amour othe	ated nt of er
	hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)	I	compen from organiz and rel organiza	the ation ated
(18) YONN SAMUELS BOARD MEMBER	0.50	x						0.		0.		0.
(19) GREGORY SEARE	0.50									<u>.</u>		••
BOARD MEMBER		x						0.		0.		0.
1b Subtotal c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	, Section A							489,973. 0. 489,973.		0.0.0.		909. 0. 909.
 2 Total number of individuals (including but no compensation from the organization 	ot limited to th					e) wh	o re		000 of reportable		517	3
3 Did the organization list any former officer,	director, truste	ee, k	key e	emp	loye	e, or	hig	hest compensated empl	oyee on	١	Ye	s No
line 1a? If "Yes," complete Schedule J for stFor any individual listed on line 1a, is the su											3	X
and related organizations greater than \$1505 Did any person listed on line 1a receive or a											4 X	
rendered to the organization? If "Yes," com											5	X
Section B. Independent Contractors												
1 Complete this table for your five highest con the organization. Report compensation for t										ensat	ion from	
(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	Co	(C) ompensat	ion
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz		ot lin	niteo	d to		se lis)	ted	above) who received mo	ore than			

			2022) INC							87-0299	521 Page 9
Pa	rt V		Statement of Re	ver	ue						
			Check if Schedule O	cont	ains a re	esponse	or note to any lir		(5)	(A)	
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ស្ត	1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues			1b		1			
, G		с	Fundraising events			1c	173,419.				
ar A			Related organizations			1d					
s, G		е	Government grants (contr	ibuti	ions)	1e 7,	220,167.				
tion r Si		f	All other contributions, gifts,	gran	ts, and						
ibut			similar amounts not included	abo	ve	1f 1,	444,936.	-			
d O		g	Noncash contributions included in	lines	1a-1f	1g \$					
an Co		h	Total. Add lines 1a-1f					8,838,522.			
				_			Business Code	E 0.00	E 0.00		
ice	2	а	OTHER PROGRAM	R	EVEN	UE	611110	5,969.	5,969.		
ervi		b									
n S /eni		с									
grar Rev		d									
Program Service Revenue		e 4									
			All other program service Total. Add lines 2a-2f					5,969.			
	3	y	Investment income (includ					5,505.			
	Ŭ			-				26,581.			26,581.
	4		Income from investment of tax-exempt bond p								
	5		Royalties								
	-			<u> </u>	(i)	Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b				1			
			Rental income or (loss)	6c							
		d	Net rental income or (loss)							
	7	а	Gross amount from sales of		(i) See	curities	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
anı			and sales expenses	7b				-			
evenue		С	Gain or (loss)	7c							
Re			Net gain or (loss)								
Other Re	8	а	Gross income from fundraisin								
ō			including \$ 173								
			contributions reported on				22 621				
		L.	Part IV, line 18				33,631. 85,923.	-			
			Less: direct expenses				05,345.	-52,292.			-52,292.
			Gross income from gamin		•			52,252.			52,252.
	9	a	Part IV, line 19								
		b	Less: direct expenses					1			
			Net income or (loss) from								
			Gross sales of inventory, I								
			and allowances			10a	a				
		b	Less: cost of goods sold				þ				
		с	Net income or (loss) from	sale	s of inve	entory					
s							Business Code				
e e	11	а									
Miscellaneous Revenue		b								ļ	
cell Seve		с									
Mis			All other revenue								
		e	Total. Add lines 11a-11d					8,818,780.	E OCO		DE 711
	12		Total revenue. See instruction	ons				р,ото,/ōU•	5,969.	0.	-25,711.

Form 990 (2022) INC .
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3001	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons				
Dor	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	240,000.	240,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	376,557.	251,038.	125,519.	
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,634,637.	4,599,298.	35,339.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1 100 400	1 054 056		
9	Other employee benefits	1,127,426.	1,054,876.	72,550.	
10	Payroll taxes				
11	Fees for services (nonemployees):	220 270	205 020	40 040	1 (07
	Management	328,378.	285,929.	40,842.	1,607.
b		0 010	7 671	1 006	43.
	Accounting	8,810.	7,671.	1,096.	43.
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				<u> </u>
g		544,770.	520,746.	15,412.	8,612.
40	column (A), amount, list line 11g expenses on Sch 0.)	544,770.	520,740.		0,012.
12	Advertising and promotion				
13	Office expenses				
14 15	Information technology				
15	Royalties	340,709.	337,209.	3,500.	
17	Occupancy Travel	51077050			
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	116,809.	94,969.	6,063.	15,777.
23	Insurance		·		-
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES	344,415.	330,324.	14,091.	
b	OTHER	52,024.	31,092.	19,739.	1,193.
с					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	8,114,535.	7,753,152.	334,151.	27,232.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2022)
000010	12-13-22				$\vdash arm \mathbf{MML} (0000)$

Form 9 Part						87-	0299521 Page 11
		Check if Schedule O contains a response or not	e to any	line in this Part X			
			<u>e te arr</u>		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,289,663.	1	1,443,741.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			391,079.	3	617,598.
	4	Accounts receivable, net			11,724.	4	9,619.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described				6	
s	7	Notes and loans receivable, net		Г	806,726.	7	1,357,580.
Assets	8	Inventories for sale or use			-	8	
As	9			Γ	36,261.	9	13,402.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,655,147.			
	b		10b	1,495,384.	382,074.	10c	159,763.
	11	Investments - publicly traded securities			631,466.	11	664,823.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line	11		232,554.	13	241,373.
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			0.	15	5,679,935.
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	3)	3,781,547.	16	10,187,834.
	17	Accounts payable and accrued expenses		338,932.	17	359,996.	
	18	Grants payable				18	
	19	Deferred revenue			33,851.	19	
:	20	Tax-exempt bond liabilities				20	
:	21	Escrow or custodial account liability. Complete	Part IV o	of Schedule D		21	
Se I	22	Loans and other payables to any current or form	ner office	er, director,			
liti		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
Liabilities		controlled entity or family member of any of thes				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
:	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines	-		0		
		of Schedule D			<u> </u>	25	5,679,935.
	26	Total liabilities. Add lines 17 through 25		X	512,103.	26	6,039,931.
ŝ		Organizations that follow FASB ASC 958, che	ck here				
DCe	07	and complete lines 27, 28, 32, and 33.			3,085,985.	27	3,661,932.
ala	27 28				322,779.	27	485,971.
d B	20	Net assets with donor restrictions Organizations that do not follow FASB ASC 9			522,115•	20	405,571.
۳.		and complete lines 29 through 33.	50, Che				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds			29		
ets	29 30	Paid-in or capital surplus, or land, building, or ec				<u>29</u> 30	
Ass	30 31	Retained earnings, endowment, accumulated in		Γ		31	
et /	32	Total net assets or fund balances		E C	3,408,764.	32	4,147,903.
	33	Total liabilities and net assets/fund balances			3,781,547.	33	10,187,834.
L '	55				-,,,.		Form 990 (2022)

Form **990** (2022)

Form	1990 (2022) INC.	87-02	99521	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,818		
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,114		
3	Revenue less expenses. Subtract line 2 from line 1	3			45.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,408		
5	Net unrealized gains (losses) on investments	5	34	1,8	<u>94.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	4,147	7,9	03.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			_
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	

Form 990 (2022)

(Fc Depa	orm 99	f the Treasury		Public Cha omplete if the organ 494 At	OMB No. 1545-0047 2022 Open to Public						
		nue Service		-	Form990 for instruction				_ .	Inspection	
		he organizatio	INC.		ER EDUCATION				8	identification number $7 - 0299521$	
Pa	irt I	Reason f	or Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.		
The	organ	ization is not a	private found	ation because it is: (I	For lines 1 through 12, cl	heck only o	one box.)				
1		A church, cor	vention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).			
2		A school desc	ribed in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	ו 990).)					
3		A hospital or	a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).			
4		A medical res	earch organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state									
5					llege or university owned	l or operate	ed by a go	overnmental u	nit describe	ed in	
	section 170(b)(1)(A)(iv). (Complete Part II.)										
6											
7	X										
0		section 170(b)(1)(A)(vi). (Complete Part II.)									
8 9	\square	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college									
		or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:									
10		university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from									
					t to certain exceptions; a						
					(less section 511 tax) fro					-	
		See section &	509(a)(2). (Co	mplete Part III.)							
11		An organizatio	on organized a	and operated exclusi	vely to test for public saf	fety. See	section 50	09(a)(4).			
12		An organizatio	on organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functio	ns of, or to ca	rry out the	purposes of one or	
		more publicly	supported or	ganizations describe	d in section 509(a)(1) o	r section !	509(a)(2).	See section &	509(a)(3). 🤇	Check the box on	
		lines 12a thro	ugh 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.		
а		Type I. A su	pporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving	
			-		gularly appoint or elect a	majority o	of the direc	tors or truste	es of the su	pporting	
		¬ ⁻		complete Part IV, Se							
b					or controlled in connect			-		-	
			0		anization vested in the sa	ame perso	ns that co	ntroi or manag	ge the supp	οστεα	
с		- ⁻	()	t complete Part IV,	g organization operated	in connect	ion with	and functional	ly intograto	d with	
Ū). You must complete F				ly integrate	a wiai,	
d			0	()(porting organization oper		,		ted organiz	ration(s)	
·	·		-		ation generally must sati				-		
					nplete Part IV, Sections						
е		7			written determination from				II, Type III		
		functionally	integrated, or	Type III non-function	nally integrated supportir	ng organiz	ation.				
f	Ente	er the number of									
<u>g</u>				about the supporte		(iii) is the error	-insting listed				
	(i) Name of suppo		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	anization listed ng document?	(v) Amount of	-	(vi) Amount of other	
		organization			above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)	
_											
Tota	al a										

Schedule A (Form 990) 2022

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	(FUITI 990) 2022	1110.	-	0277521	га
Part II	Support Schedule for	or Organizations Described in Sections 170(b)(1)(A)(iv) and 17	0 (b)(1))(A)(vi)	
	(Complete only if you chee	cked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify unde	r Part II	I. If the organiza	tion

fails to qualify under the tests listed below, please complete Part III.)

INC.

See	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	4618442.	5220974.	6310765.	7243743.	8838522.	32232446.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	4618442.	5220974.	6310765.	7243743.	8838522.	32232446.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
_	column (f)						20020446		
	Public support. Subtract line 5 from line 4.						32232446.		
	ction B. Total Support	() 00/0	(1) 00 (0	()	()) 000 (() 2222	(n =		
	ndar year (or fiscal year beginning in)	(a) 2018 4618442.	(b) 2019 5220974.	(c) 2020 6310765.	(d) 2021 7243743.	(e) 2022	(f) Total 32232446.		
	Amounts from line 4	4010442.	5220974.	0310703.	1245145.	0030322.	52252440.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,	9,160.	9,756.	10,494.	13,589.	26,581.	69,580.		
9	and income from similar sources Net income from unrelated business	9,100.	9,150.	10,494.	15,505.	20,301.	09,500.		
9	activities, whether or not the								
		128,765.	102,914.		13,035.		244,714.		
10	business is regularly carried on Other income. Do not include gain	120,705.	102,914.		13,033.		211,111.		
10	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						32546740.		
12	Gross receipts from related activities,	etc. (see instruction	l ans)			12	90,757.		
13	First 5 years. If the Form 990 is for th	,	,			· · · · ·			
	organization, check this box and stop	-							
See	ction C. Computation of Publi								
	Public support percentage for 2022 (I			olumn (f))		14	99.03 %		
15	Public support percentage from 2021					15	99.82 %		
16a	33 1/3% support test - 2022. If the o					ore, check this bo			
	stop here. The organization qualifies								
b	33 1/3% support test - 2021. If the o								
	and stop here. The organization qual								
17a	17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization								
	meets the facts-and-circumstances te	est. The organizatio	on qualifies as a pu	blicly supported o	rganization	-			
b	0 10% -facts-and-circumstances test	-			-				
	more, and if the organization meets th	-							
	organization meets the facts-and-circu	umstances test. Th	ne organization qua	alifies as a publicly	supported organiz	ation			
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	s		
	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

INC.

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Schedule A (Form 990) 2022 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support	1	1				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	-			-		
Sec	check this box and stop here			<u></u>		<u></u>	·····
	Public support percentage for 2022 (I			column (f))		15	%
	Public support percentage from 2022 (.,,		16	% %
	tion D. Computation of Invest						/0
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2022. If the					· · · ·	
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	3 12-09-22						le A (Form 990) 2022

Schedule A (Form 990) 2022 INC .

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

232024 12-09-22

10b Schedule A (Form 990) 2022

1

2

Yes

No

	GUADALUPE CENTER EDUCATIONAL PROGRAMS		1_	_
	dule A (Form 990) 2022 INC.	37-029952	L Pa	age 5
Pa	rt IV Supporting Organizations (continued)		1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of o	ne or		
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supp	orted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructions).		
а	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	tu (non instructio		
	Activities Test. Answer lines 2a and 2b below.			No
2			Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2b

3a

GUADALUPE	CENTER	EDUCATIONAL	PROGRAMS

Sche	edule A (Form 990) 2022 INC .			87-0299521 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	Nov. 20, 1970 (<i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

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_	dule A (Form 990) 2022 INC. t V Type III Non-Functionally Integrated 509	(a)(2) Supporting Orga	nizotiono	8	7-0299521 Page 7
Par		(a)(5) Supporting Orga	inzations (continu	<i>led)</i>	
	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe			1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which th	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	<i>w</i>	(11)	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022	INC.	87-0299521 Page 8
Part VI	Supplemental Infor	nation. Provide the explanations required by Part II, line 10); Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1	2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV ines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b;	V, Section B, lines 1 and 2; Part IV, Section C,
	Section D, lines 5, 6, and	B; and Part V, Section E, lines 2, 5, and 6. Also complete this	part for any additional information.
	(See instructions.)		

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

87-0299521

INC.	
Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	$\fbox{501(c)}(3)$ (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

GUADALUPE CENTER EDUCATIONAL PROGRAMS

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless to the set of the year for an *exclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the year for the year for an *exclusively* set of the year for the year for an *exclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

	rganization		Employer identification number
GUADAI	LUPE CENTER EDUCATIONAL PROGRAMS		87-0299521
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
1		- _ \$ <u>6,749,3</u>	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
2		- \$ <u>403,0</u>	69. Person X Noncash Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		- _ \$	Person Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B (Form 990) (2022)

Page **2**

Schedule I	B (Form 990) (2022)		Page 3
	rganization		Employer identification number
	LUPE CENTER EDUCATIONAL PROGRAMS		
INC.			87-0299521
Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed	J.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions	
		_ _ _ \$	

Schedule B (Form 990) (2022)

Schedule	B (Form 990) (2022)				Page 4
	organization				Employer identification number
	LUPE CENTER EDUCATIONAL	PROGRAMS			
INC. Part III	Exclusively religious, charitable, etc., contributi	ono to organizationo doporib	ad in castion E01	1(a)(7) (8) ar (10) t	87-0299521
Fartin	from any one contributor. Complete columns (a)	through (e) and the following	a line entry. For or	ganizations	
	completing Part III, enter the total of exclusively religious, or Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1	,000 or less for the	e year. (Enter this info.	once.) \$
(a) No.					
`from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Des	cription of how gift is held
		(e) Transfe	er of gift		
			-		
	Transferee's name, address, a		Re	elationship of tra	ansferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gi	#	(d) Des	cription of how gift is held
Part I		(0) 030 01 gi		(0) Des	
	(e) Transfer of gift				
	Transferee's name, address, and ZIP + 4		Re	elationship of tra	ansferor to transferee
(a) No.					
`from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Des	cription of how gift is held
		(e) Transfe	er of gift		
	Transferee's name, address, a	nd ZIP + 4	Be	elationship of tra	ansferor to transferee
	,, _,, _				
(a) No			I		
(a) No. from	(b) Purpose of gift	(c) Use of gi	ift	(d) Des	cription of how gift is held
Part I					
		(e) Transfe	er of gift		
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of tra	ansferor to transferee

60	SCHEDULE D Supplemental Financial Statements			OMB No. 1545-0047			
	Form 990) Complete if the organization answered "Yes" on Form 990,			2022			
		Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		Open to Public		
	ment of the Treasury I Revenue Service		0 for instructions and the latest information	on.	Inspection		
Nam	e of the organizati	INC.	ALUPE CENTER EDUCATIONAL PROGRAMS Employer i 87				
Par		ations Maintaining Donor Advise n answered "Yes" on Form 990, Part IV, lin	d Funds or Other Similar Funds of	r Accoun	ts. Complete if the		
	organizatio		(a) Donor advised funds	(b) Fun	ds and other accounts		
1	Total number at er	nd of year		(10) 1 011			
2		f contributions to (during year)					
3		f grants from (during year)					
4		t end of year					
5			writing that the assets held in donor advised	funds			
	are the organization	on's property, subject to the organization's	exclusive legal control?		Yes No		
6	•	•	dvisors in writing that grant funds can be us				
			r donor advisor, or for any other purpose co	°,			
Par			ganization answered "Yes" on Form 990, Pa				
1		servation easements held by the organization		rt iv, line 7.			
•		of land for public use (for example, recrea	· · · ·	historically	important land area		
		f natural habitat	Preservation of a	-	-		
		n of open space					
2			fied conservation contribution in the form of	a conservat	tion easement on the last		
	day of the tax year	r.			Held at the End of the Tax Year		
а	Total number of co	onservation easements		2a			
b							
с	Number of conser	vation easements on a certified historic stru	ucture included in (a)	2c			
d	d Number of conservation easements included in (c) acquired after July 25,2006, and not on a						
-							
3		vation easements modified, transferred, rel	eased, extinguished, or terminated by the or	rganization	during the tax		
4	year	 where property subject to conservation eas	comont is located				
5		tion have a written policy regarding the per					
•	U U	orcement of the conservation easements it			Yes No		
6			handling of violations, and enforcing conser				
7	Amount of expense	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservatio	n easement	ts during the year		
•							
8			e satisfy the requirements of section 170(h)(Yes No		
9	and section 170(h)		on easements in its revenue and expense st				
5		•	note to the organization's financial statement				
		ounting for conservation easements.					
Par	t III Organiza	ations Maintaining Collections of	Art, Historical Treasures, or Othe	er Simila	r Assets.		
	Complete in	f the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and	l balance sh	neet works		
	of art, historical tre	easures, or other similar assets held for put	blic exhibition, education, or research in furth	nerance of p	public		
	· •		ncial statements that describes these items.				
b	-		8, to report in its revenue statement and bal				
			exhibition, education, or research in further	ance of put	DIIC SERVICE,		
	•	ng amounts relating to these items:			¢		
					» \$		
2	• •		asures, or other similar assets for financial g				
-		unts required to be reported under FASB A		, provide			
а	-				\$		
					\$		
		eduction Act Notice, see the Instructions			Schedule D (Form 990) 2022		

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Sche	dule D (Form 990) 2022 INC .							99521		ige 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical	Freasures, or	Other S	Similar A	Assets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of t	he following that	make sigr	nificant use	e of its			
	collection items (check all that apply):									
а	Public exhibition	c		exchange progra						
b	Scholarly research	e	Other							
С	Preservation for future generations									
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							XIII.			
5	During the year, did the organization solicit of						_	7		1
Der	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran		ete if the organiz	ation answered "	Yes" on Fo	orm 990, F	Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod							7.2		1
	on Form 990, Part X?						∟	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing table:					Amount		
_						4.		Amoun	•	
	Beginning balance					1c				
	Additions during the year					1d				
-	Distributions during the year					1e 1f				
f	Ending balance Did the organization include an amount on F					·		Yes		No
	If "Yes," explain the arrangement in Part XIII.				•	۰		165]
Par										1
	Complete	(a) Current year	(b) Prior year			I) Three yea	rs back	(e) Four	vears l	back
1 a	Beginning of year balance					, ,		()	5	
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									-
-	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr		e (line 1a. columi	n (a)) held as:						
а	Board designated or quasi-endowment		%	())						
b	Permanent endowment	%								
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are hel	d and administere	ed for the			_		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	red on Schedule	R?				Зb		
4	Describe in Part XIII the intended uses of the		wment funds.							
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV, line 11	a. See Form 990,	Part X, lin	ne 10.				
	Description of property	(a) Cost or c basis (investr	. ,	ost or other sis (other)	• •	umulated eciation		(d) Bool	k value	;
1a	Land									
b	Buildings									
	Leasehold improvements			74,990.		53,040			L,94	
d	Equipment		1,	580,157.	1,44	<u>42,338</u>	3.	13	7,81	<u>19.</u>
e	Other								-	
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), lin	e 10c.)				159	9,76	53.

Schedule D (Form 990) 2022

INC. Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OPERATING LEASE ROU ASSET	5,679,935.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	5,679,935.
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	5,679,935.

(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	5,679,935.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

	dule D (Form 990) 2022 INC •				0299521	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With F	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total revenue, gains, and other support per audited financial statements			1	8,853,	,674.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	34,894.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		<u>,894.</u>
3	Subtract line 2e from line 1			3	8,818,	<u>,780.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	8,818,	<u>,780.</u>
Pa	t XII Reconciliation of Expenses per Audited Financial Staten	nents With	Expenses per F	Returi	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	а.				
1	Total expenses and losses per audited financial statements			1	8,114,	<u>,535.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2 b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	8,114,	<u>,535.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	8,114,	,535.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

GEP BELIEVES THAT EACH ENTITY HAS APPROPRIATE SUPPORT FOR ANY TAX

POSITIONS TAKEN AFFECTING THEIR ANNUAL FILING REQUIREMENTS AND, AS SUCH,

DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE

CONSOLIDATED FINANCIAL STATEMENTS. THE ORGANIZATIONS WOULD RECOGNIZE

FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS

AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTEREST AND PENALTIES ARE

INCURRED.

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctivi	ties	OMB No. 1545-0047
(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or organization entered more than \$15,000 on Form 990-EZ, line 6a.							or if the	2022
Department of the Treasury		Attach to Form 990 c	or Forr	n 990	-EZ.			Open to Public
Internal Revenue Service	Go t	o www.irs.gov/Form990 for instruc	ctions	and th	ne latest information	n.		Inspection
Name of the organization	GUADALU	PE CENTER EDUCATIO	NAL	PRO	OGRAMS		Employer id 87-0299	entification number 9521
Part I Fundrais		Complete if the organization answe	red "Y	es" or	Form 990, Part IV, I			
	complete this part		iou i	00 01	r onn ooo, r arriv, i			
 a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events							
compensated at le	•	· /·		agreer	nents under which ti			
(i) Name and addres or entity (fund	s of individual	(ii) Activity	fùndi have c	ustody itrol of	(iv) Gross receipts from activity	tò (or fi	mount paid retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total								
3 List all states in white or licensing.	ich the organizatio	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	xempt from r	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022

INC.

87-0299521 Page 2

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

 (a)
 Event #1
 (b)
 Event #2
 (c)
 Other events

 (a)
 COLL 1
 COLL 2
 COLL 1
 COLL 1
 (a)

			GALA	BREAKFAST	1	(add col. (a) through col. (c))
n			(event type)	(event type)	(total number)	coi. (c))
Jevenue	1	Gross receipts	175,994.	20,308.	10,748.	207,050.
	2	Less: Contributions	162,794.		10,625.	173,419.
	3	Gross income (line 1 minus line 2)	13,200.	20,308.	123.	33,631.
	4	Cash prizes				
	5	Noncash prizes				
penses	6	Rent/facility costs	5,644.		1,035.	6,679.
Direct Expenses	7	Food and beverages	39,360.		3,101.	42,461.
ē	8	Entertainment	23,575.			23,575.
	9	Other direct expenses	12,369.	360.	479.	13,208.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			85,923.
	11	Net income summary. Subtract line 10 from li				-52,292.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Rev	1	Gross revenue						
s	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct E	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	└── Yes % └── No	└── Yes %	└── Yes %			
	7	Direct expense summary. Add lines 2 through	5 in column (d)					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)					
9 a								
b	b If "No," explain:							
	_							
	10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes b If "Yes," explain: Yes							

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Sch	edule G (Form 990) 2022	IC. 87	-0299	521	Page 3
11	Does the organization conduct gaming	activities with nonmembers?		Yes	No
12		y or trustee of a trust, or a member of a partnership or other entity formed			_
			. 🗀	Yes	No No
	Indicate the percentage of gaming activ		120	1	07
					<u>%</u>
		son who prepares the organization's gaming/special events books and records:			/0
	Name				
	Address				
15a	Does the organization have a contract	with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
	 If "Yes," enter the amount of gaming re of gaming revenue retained by the third If "Yes," enter name and address of the 	l party \$			
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of services provided				
	Director/officer	Employee Independent contractor			
17	Mandatory distributions:				
	retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to red under state law to be distributed to other exempt organizations or spent in the uring the tax year \$	🗆	Yes	🗌 No
Pa	rt IV Supplemental Informati	on. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I icable. Also provide any additional information. See instructions.	Part III, lin	ies 9, 9	b, 10b,
	, , ,				

GUADALUPE	CENTER	EDUCATIONAL	PROGRAMS
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Schedule G	i (Form 990) INC.	87-0299521	Page 4
Part IV	(Form 990) INC. Supplemental Information (continued)		

Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	SCHEDULE I (Form 990) Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Attach to Form 990. Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Name of the organization GUADALUPE CENTER EDUCATIONAL PROGRAMS INC. Part I General Information on Grants and Assistance											
criteria used to award the grants or assistance? X Yes 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of noncash assistance (g) Description of noncash assistance (h) Purpose of grant or assistance FRIENDS OF GUADALUPE 1385 N 1200 W V V V V V		s and Assistance						87-0299521				
Friends of guadalupe (b) Ein (c) Inc section (if applicable) (d) Amount of cash grant (e) Amount of noncash assistance (e) Amount of noncash assistance (e) Amount of noncash other) (g) Description of noncash assistance (h) Purpose of grant or assistance FRIENDS OF GUADALUPE 1385 N 1200 W Image: Structure of the section of	criteria used to award the grants or a 2 Describe in Part IV the organization's Part II Grants and Other Assistance	ssistance? procedures for monit to Domestic Organiz	oring the use of grant cations and Domestic	funds in the United	States.	anization answered "Y		X Yes No				
1385 N 1200 W		n (b) EIN			noncash	valuation (book, FMV, appraisal,						
	1385 N 1200 W	46-3984689	501(C)(3)	240,000.	0.			GENERAL SUPPORT				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

87-0299521

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) 2022

ALL GRANTS SUPPORT GCEP AND RELATED ENTITIES.

SCHE	DULE J	Compe	ensation Information		OMB No. 15	45-0047	
Form	990)		ectors, Trustees, Key Employees, and Highest		202	77	
			ompensated Employees on answered "Yes" on Form 990, Part IV, line 23.		LUI		
	nt of the Treasury		Attach to Form 990.		Open to Public Inspection		
	venue Service f the organizatior		990 for instructions and the latest information. EDUCATIONAL PROGRAMS	Employer id	-		
vame o	r the organization	INC.	EDUCATIONAL PROGRAMS		299521		
Part I		s Regarding Compensation		07-0	233321		
i arti	Queentern					Yes No	
1a Ch	eck the appropri-	ate box(es) if the organization provided ;	any of the following to or for a person listed on Form	000		Tes No	
			relevant information regarding these items.	990,			
Fa	First-class or c		Housing allowance or residence for perso	nalusa			
	Travel for com		Payments for business use of personal re				
	-	ation and gross-up payments	Health or social club dues or initiation fee				
	_	pending account	Personal services (such as maid, chauffe				
		pending account		ui, cheij			
h lfa	any of the boxes (on line 1a are checked, did the organiza	tion follow a written policy regarding payment or				
	•		d above? If "No," complete Part III to explain		1b		
			sing or allowing expenses incurred by all directors,				
			r, regarding the items checked on line 1a?		2		
ti di							
3 Ind	licate which if an	v, of the following the organization used	d to establish the compensation of the organization's				
			any boxes for methods used by a related organization				
		ation of the CEO/Executive Director, but					
X	- ·		Written employment contract				
X		ompensation consultant	X Compensation survey or study				
	Ξ '	ther organizations	X Approval by the board or compensation of	ommittee			
L				Johnmittee			
4 Du	ring the year did	any person listed on Form 990 Part VII	, Section A, line 1a, with respect to the filing				
		ated organization:					
		e payment or change-of-control payment	t?		4a	X	
		eive payment from a supplemental nono				X	
		eive payment from an equity-based com				X	
			e applicable amounts for each item in Part III.				
	····						
On	llv section 501(c)(3), 501(c)(4), and 501(c)(29) organizat	tions must complete lines 5-9.				
			did the organization pay or accrue any compensation	on			
	ntingent on the re		5 1 5 1				
	•				5a	X	
						X	
		r 5b, describe in Part III.					
			did the organization pay or accrue any compensation	on			
	ntingent on the n						
					6a	x	
						X	
		r 6b, describe in Part III.					
			did the organization provide any nonfixed payments	6			
					7	x	
			accrued pursuant to a contract that was subject to t				
					8	x	
init							
		d the organization also follow the rebutt	able presumption procedure described in				

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RICHARD PATER	(i)	218,863.	0.	0.	24,936.	9,861.	253,660.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JAMES CARTER	(i)	154,319.	0.	0.	17,734.	0.	172,053.	0.
CFO/HR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
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	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

87-0299521

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INC.

GUADALUPE	CENTER	EDUCATIONAL	PROGRAMS
INC.			

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Supplemental Information to Form 990 or 990-EZ



OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for the latest information.
GUADALUPE CENTER EDUCATIONAL PROGRAMS

87-0299521

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MISSION IS TO TRANSFORM LIVES THROUGH EDUCATION.

INC.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

IN-HOME: THE IN-HOME PROGRAM SERVES 64 CHILDREN FROM BIRTH THROUGH AGE

THREE AND THEIR FAMILIES. PARENT EDUCATORS BUILD STRONG RELATIONSHIPS

WITH PARENTS, THROUGH WHICH THEY ARE ABLE TO DISCUSS THE STRENGTHS AND

CONCERNS THAT IMPACT FAMILY LIFE. PARENT EDUCATORS TEACH PARENTS ABOUT

CHILD DEVELOPMENT AND HOW THAT DEVELOPMENT RELATES TO THEIR CHILD. EACH

CHILD'S DEVELOPMENT IS CLOSELY MONITORED. YEAR-ROUND, WEEKLY VISITS

FOSTER POSITIVE PARENT-CHILD INTERACTIONS AS THEY SUPPORT THEIR CHILD'S

LEARNING AND DEVELOPMENT. IN ADDITION, THE PROGRAM HOLDS MONTHLY PARENT

GROUP MEETINGS WHERE PARENTS HAVE THE OPPORTUNITY TO INTERACT WITH

THEIR CHILDREN AND OTHER FAMILIES IN THE IN-HOME PROGRAM.

EXPENSES \$ 487,760. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

TODDLER BEGINNINGS: TODDLER BEGINNINGS PROVIDES ADDITIONAL SERVICES FOR CHILDREN, AGES ONE TO THREE YEARS OLD, WHO ARE CONCURRENTLY ENROLLED IN THE IN-HOME PROGRAM. A NURTURING AND LITERACY-RICH ENVIRONMENT IS PROVIDED FOR UP TO 22 CHILDREN, FOUR DAYS PER WEEK. SIX TEACHERS TEACH LANGUAGE AND LITERACY DEVELOPMENT THROUGH TALKING, SINGING, FINGER PLAYS, READING, AND DRAMATIC PLAY. THE INSTRUCTOR-STUDENT RATIO IS 1:3. PARENTS VOLUNTEER A MINIMUM OF SIX TIMES PER YEAR AND PARTICIPATE IN BI-MONTHLY FAMILY NIGHTS AT THE SCHOOL. EXPENSES \$ 321,018. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

Schedule O (Form 990) 202	22				Page 2
Name of the organization	GUADALUPE	CENTER	EDUCATIONAL	PROGRAMS	Employer identification number
	INC.				87-0299521

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE HAS BEEN DELEGATED AUTHORITY TO ACT FOR THE

GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS SUBJECT TO BOARD REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, THE BOARD IS REQUIRED TO FILL OUT A CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ORGANIZATION HAS A COMPENSATION COMMITTEE THAT REVIEWS THE EXECUTIVE

DIRECTOR'S COMPENSATION. THEY USE INDEPENDENT SALARY DATA THAT THEY

ACQUIRED FOR THE UTAH AREA TO ASSIST IN THE COMPENSATION DETERMINATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE

UPON REQUEST, AND ON WEBSITES SUCH AS GUIDESTAR.

SCHEDULE R (Form 990)	riolated erganizatione and emplated rartherempe					
Department of the Treasury	Open to Pub					
Internal Revenue Service	Inspection					
Name of the organization	n GUADALUPE CENTER EDUCATIONAL PROGRAMS	Employer id	entification number			
	INC.	87-02	99521			
Part I Identificatio	n of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
	-				
	-				

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
FRIENDS OF GUADALUPE - 46-3984689					GUADALUPE CENTER		
1385 N 1200 W				LINE 12C,	EDUCATIONAL		
SALT LAKE CITY, UT 84116	SUPPORT ORGANIZATION	UTAH	501(C)(3)	III-FI	PROGRAMS, INC.	x	
GUADALUPE HOLDING COMPANY - 46-3985736					GUADALUPE CENTER		
1385 N 1200 W	EDUCATIONAL BUILDING			LINE 12D,	EDUCATIONAL		
SALT LAKE CITY, UT 84116	SUPPORT	UTAH	501(C)(3)	III-0	PROGRAMS, INC.	Х	
	-						

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Schedule R (Form 990) 2022 INC.

87-0299521 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?		Genera manag partn	^{ll or} Percentage ^{jing} ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	10
											<u> </u>
	1										
	1	1	1			1		I	1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr ent	(i) ction (b)(13) trolled tity?
		country)						Yes	No
									<u> </u>
								<u> </u>	<u> </u>
]								

INC. Schedule R (Form 990) 2022

Part V	Transactions With Related Organizations.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 34, 35b, or 36.
--------	--	---------------------------------------	--

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х	
	Gift, grant, or capital contribution to related organization(s)	1b	X		
	Gift, grant, or capital contribution from related organization(s)	1c		Х	
	Loans or loan guarantees to or for related organization(s)	1d	X		
	Loans or loan guarantees by related organization(s)	1e		Х	
f	Dividends from related organization(s)	1f		Х	
g	Sale of assets to related organization(s)	1g		Х	
	Purchase of assets from related organization(s)	1h		Х	
i	Exchange of assets with related organization(s)	1i		Х	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	X		
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х	
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х	
	Sharing of paid employees with related organization(s)	10		X	
р	Reimbursement paid to related organization(s) for expenses	1p		Х	
q	Reimbursement paid by related organization(s) for expenses	1q		Х	
r	Other transfer of cash or property to related organization(s)	1r		X	
s	Other transfer of cash or property from related organization(s)	1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.				

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) GUADALUPE HOLDING COMPANY	К	240,000.	FMV
(2) FRIENDS OF GUADALUPE	В	240,000.	FMV
(3) FRIENDS OF GUADALUPE	D	863,681.	OUTSTANDING BALANCE
(4) GUADALUPE HOLDING COMPANY	D	493,899.	OUTSTANDING BALANCE
(5)			
<u>(6)</u>			

Schedule R (Form 990) 2022 INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)		16	2	(f)	(g)	0	ו)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	(€ Are partner 501(c org:	all	Share of	Share of		opor-	Code V-UBI	General o	r Percentage
of entity	i initiary doubley	(state or foreign	(related, unrelated,	501(0	c)(3)	total	end-of-year	tior alloca	opor- nate tions?	amount in box 20	managin	ownership
,		country)		Yes		income			No		Yes No	
		-		163	NO			163		(************	165 140	1
												ļ

Schedule R (Form 990) 2022

Part VII Supplemental Information

INC.

Provide additional information for responses to questions on Schedule R. See instructions.